

ANNUAL POLICING PLAN
FOR THE YEAR 2018-19



DISTRICT JHANG

**District Police Officer,
Jhang.**

INTRODUCTION.

This Annual Policing Plan is based on requirements of the Police Order 2002 whereby it has been made mandatory for the head of District Police to prepare Annual Policing Plan and get it approved by the District Public Safety Commission. Accordingly, this Annual Policing Plan has been prepared for the year 2018-2019.

It is worth-mentioning here that an appreciation of scope and challenges of Policing in a District require, amongst other things, an understanding of certain peculiar characteristics of the District, such as geography, population, degree of urbanization, level of commercial and industrial activity, installations and places requiring fool proof security. Relative importance of the District in the national context has also a direct bearing on the nature of Policing. Jhang District has peculiar features, unique history of sectarian strife and disturbed law & order position were the main problems faced by the District Police. At present, however, such kinds of problems have subdued. The annual Policing plan of District Jhang for the year 2016-2017, envisages all the measures and sets the objectives, priorities and precise targets to be realized by the Police of this District. The Plan emphasizes the need of community policing and public participation in the prevention and detection of crime. It also makes sure a system of accountability, transparency and responsiveness for the welfare of the people and for the establishment of law & order in the District. The plan focuses upon redressal of grievances of the common man which is not only the primary responsibility of police but also its statutory obligation.

Besides above, it also ensures a system of monitoring and vigilance in operational, administrative and financial discipline.

OPERATIONAL TARGETS & KEY PERFORMANCE INDICATORS TO ACHIEVE THESE GOALS/TARGETS.

PERATIONAL GOALS.

Operational Goals of Jhang Police for 2018-2019 would be as follows:-

- i. Maintenance of Public Peace and Order.
- ii. Drive against Criminals and Fugitives.
- iii. Zero Tolerance for terrorism, Sectarianism and Extremism.
- iv. Security of key installations, foreigners, dignitaries.
- v. Free and prompt registration of cases.
- vi. Fair and speedy investigations.
- vii. Prevention of Crime.
- viii. Contingency plan for meeting emergencies.
- ix. Prompt and professional response in calls for service.
- x. Promote police-public partnership.
- xi. To develop performance indicators and monitoring mechanism.
- xii. External accountability before Judiciary, Parliament, Executive and Media.

1. MAINTENANCE OF PUBLIC PEACE AND ORDER.

The public order in the District is maintained through active coordination of public with the police in managing public affairs. The priority of the district police is resolution of public disputes and violent crime through community involvement, public-police participation. The Citizen Police Liaison Committee established in 2001 is also playing its role in solving the matters of the people. The effective vigilance and surveillance system through intelligence agencies/ Special Branch are playing vital role in managing police administration. Furthermore experienced and energetic police officials are posted as SHO's to nab criminals and to prevent dacoity, robbery and theft etc. CIA is also playing an important role to curb the crime & criminals.

2. DRIVE AGATNST CRIMINALS AND FUGITIVES.

The district police has started a drive against Narcotics peddling, cattle theft, Auto snatching & theft by penetrating at UC level hence detecting the notorious criminals and identifying the problem areas. Raiding parties have been constituted for narcotics and cattle theft. Thekery Pehra, with help of local people, is also made effective. Auto snatching is prevented by omnipresent police, patrolling, Naka Bandies, Surprise checking and an effective traffic system. For achieving better results a tracking system has been introduced in all the vehicles for effective patrolling.

3. COUNTER TERRORISM, SECTARIANISM AND EXTREMISM.

Although District Jhang inherits a sectarian problem, yet keeping in view the national scenario, apparently the biggest terrorist threat comes to the Qadianis. Thus a

specially trained Quick Response Force has been deputed to prevent any terrorist eventuality. This force ensures better Police patrolling, surprise checking & Picket duties. The Police also co-ordinates with the indigenous security of the Qadianis. CCTV cameras and modern scientific gadgets have been installed at important installation, buildings and public places in the District.

4. SECURITY OF KEY INSTALLATIONS, FOREIGNERS, AND DIGNITARIES.

Special Police squads to be deployed at important Government buildings, installations, banks and others financial institutions. The private institutions have been persuaded to install the CCTV cameras and modern scientific gadgets and depute snipers and gunmen in their respective buildings.

5. FREE AND PROMPT REGISTRATION OF CASES.

It has been clarified to all SHOs by the undersigned that it is their statutory obligation to register a case on receiving complaint; cognizable by Policy otherwise they will be punitively treated. It is ensured that the common man has easy access to the undersigned and all SDPO-s in case of negligence by the PS. A Special Complaint Cell has also been formed at District Police office for the said purpose.

6. FAIR AND SPEEDY INVESTIGATIONS.

Experienced I.Os have been deployed at Police Stations and a special District Crime Scene Unit is working in the District for providing help in crime scene management and applying scientific techniques. For ensuring fair and speedy investigation, special Refresher courses regarding interrogation techniques are conducted in the Police Lines.

7. PREVENTION OF CRIME.

Heinous Crime: Murder, dacoity, robbery will be reduced by 25% by applying aforementioned methods. Violent Crime: Auto-snatching, cattle theft and ordinary theft by 40% through surveillance of the recorded ones, motivating the concept of charged parking, improving vigilance of roads. A campaign has recover illicit weapons, prevent brandishing of weapons by penetrating at UC level and seeking the help of local people.

8. CONTINGENCY PLAN FOR MEETING EMERGENCIES.

Mock exercises for meeting emergency will be arranged with the help of District government to check the responsiveness of local Police and the lacunas found thereof are removed. Politico-religious organizations will be taken into confidence and co-ordination sought with notable Ulemas of different sects to ensure better law and order during Muharram. Firebrand speakers, mischief mongers and effusive orations are banned during this month and a ban is strictly monitored on the use of loud speakers. Special Police force is deployed with all the processions and meetings. Metal detectors, walkthrough gates and special event movies of Muharram, CCTV cameras are all the paraphernalia used in Muharram. Plane clothes men, rooftop duties and District control room are arranged.

9. PROMPT AND PROFESSIONAL RESPONSE IN CALLS FOR SERVICE.

Rescue 15 District Jhang would be a model response center for citizen's calls for service or information. Jhang Police will reach the door steps of citizens between 5 to 10 minutes. A Police Ambulance shall invariably be stationed at Rescue 15 Centre helping respond in criminal cases of attack or medical emergencies. Stolen/snatched vehicles data is being stored in Rescue 15 Centre for professional input to patrolling officers or investigators.

Emergency response mechanism in case of gruesome acts of terrorism, law and order situations or natural calamities to be developed in Rescue 15 Centre.

10. PROMOTE POLICE-PUBLIC PARTNERSHIP.

Responsive and work in coordination with Public organizations.

Working with NGOs in creating awareness about policing priorities and promoting public tranquility.

Using social/electronic/print media for public awareness and coordination.

To adopt a transparent and media-friendly approach to reporting crimes and disseminating information to public about incidents or events.

Truth is our savior.

Not to be selective in disseminating information. Be open and across the board.

Jhang Police TV Channel “Channab Nama” is an effective means of disseminating information to Public and Government.

11 TO DEVELOP PERFORMANCE INDICATORS AND MONITORING MECHANISM.

Monthly Crime Meetings will be held to evaluate performance and monitor it regularly on the basis of operational and administrative priorities set forth in this Annual Policing Plan. Monthly Meetings be held to follow up implementation of decisions of the Crime Meetings.

12. EXTERNAL ACCOUNTABILITY BEFORE JUDICIARY, PARLIAMENT, EXECUTIVE AND MEDIA.

While internal accountability is the ethos of police command, it will not feel shy of external accountability for each action taken in good faith. Actions based on malafide will not be condoned or covered up.

Every action of police is subject to law. Facts should invariably be placed before the District Courts, High Court and Supreme Court when asked to do so.

Maximum respect be shown to the members of Parliament and Provincial Assembly. However, unlawful demands or illegal pressures, if any, be politely refused. All lawful directions of the executive including the Chief Minister and Cabinet Ministers be promptly and properly complied with. All policy-related matters or legal complications, if any, be referred to the Provincial Police Officer for further interaction at policy levels.

All complaints or issues about police raised by the Media should be responded with professionalism and integrity. Truth not to be sacrificed at the altar of expediency.

ACTION PLAN OF ADMINISTRATIVE GOALS.

Administrative goals of Jhang Police 2016-2017 would be as follows:-

- i. Improvement of Police image (Thana Culture).
- ii. Community Policing.
- iii. Redressal of public complaints.
- iv. Internal accountability against corruption and abuse of authority.
- v. Emphasis on discipline, training and capacity building.
- vi. Welfare and incentives for the force.
- vii. Promote merit and fair-play in internal administration.
- viii. Accessibility to force and redress of their problems.
- ix. Up-gradation of police infrastructure.
- x. Promote team work and esprit de corps.
- xi. Computerization.
- xii. Financial discipline.
- xiii. Successful implementation of Front Desk System.

B. ADMINISTRATIVE PLAN MAY INCLUDE AREAS AS BELOW

IMPROVEMENT OF POLICE IMAGE. THANA CULTURE COMMUNITY POLICING. REDRESSAL OF PUBLIC COMPLAINTS. MONITORING AND VIGILANCE.

The image of District Police is improved by developing a good working relationship with community, forming Mohallah committees, identifying the problem areas and an increased coordination with media. Special courses are underway in committee room at DPO Office to improve the ethics and morality of Police officials and the general ethos of Police Department.

1. IMPROVEMENT OF POLICE IMAGE (THANA CULTURE).

Reporting Centers and helps Centers have been established for free and prompt registration of FIR and experience and educated Moharrirs, I.Os, SHOs are deputed to improve Thana Culture and there availability in Police Stations have been assured. The undersigned, SDPOs and DSP/Inv are readily available in case of any excesses meted out to the aggrieved persons. Police officials have been directed to deal politely with the public.

2. COMMUNITY POLICING.

A system of community based dispute resolution and apprehension of criminals, prevention and detection of crime, Mohallah committees, Thekri pahras and arrest of POs, TOs and CAs is encouraged at Police Station Level. Furthermore, establishment of CPLC is a major and prominent step in promoting community policing.

3. DRESSAL OF PUBLIC COMPLAINTS.

Complaints against public and complaints against police officials are dually entertained at Complaint Cell established in District Headquarters and are penally listened by the undersigned. Strict and immediate action is taken in both cases.

4. INTERNAL ACCOUNTABILITY AGAINST CORRUPTION AND MISUSE OF AUTHORITY.

Internal accountability cell be established at CPO Office to receive complaints against police.

Zero tolerance against corrupt practices and misuse of authority. Issuance of Code of Conduct for Police.

5. EMPHASIS ON DISCIPLINE, CAPACITY BUILDING, TRAINING AND CAPACITY BUILDING.

SsP will ensure that officials do not break chain of command. Training and capacity building of officials will be given priority. Professionalism, expertise and specialization will be developed at all ranks of police.

6. WELFARE AND INCENTIVES FOR POLICE SERVICE.

The welfare of force is considered with utmost importance as the District Police has established temporary barracks in Police Lines, arranged Mess for Police officials, free pick and drop facility for employees' children to their educational institutions.

7. PROMOTE MERIT AND FAIR-PLAY IN INTERNAL ADMINISTRATION.

Promotions on merit along with merit-based promotion examinations. Posts in Faisalabad Police will only be filled on basis of quality of officers. Faisalabad Police Officers will take pride in uniform and their service. The motto of senior command is to try and make a difference”.

8. ACCESSIBILITY TO FORCE AND REDRESSAL OF PROBLEMS.

Weekly Orderly Room in Police Lines.

Weekly Orderly Rooms by Town SSP.

Liberal policy on leave.

Personal problems of all ranks to be attended and given priority.

9. UP GRADATION OF POLICE INFRASTRUCTURE.

Existing buildings to be repaired and upgraded.

Living facilities for officers will be up to the mark.

Police vehicles will be repaired.

10. PROMOTE TEAM WORK AND SPIRIT DE CORPS.

Success of Faisalabad Police depends on team work.

Officers will support each other. Undesirable practices will be shunned through peer pressure and dirty linen will not be washed publicly.

11. COMPUTERIZATION.

A computer center is established in each PS. A Computerized Complaint Cell, with complaint management system at district level, is inter- connected with the provincial offices through Web. Police cards are channelized through this branch. Official records of police officials have been computerized. Monitoring of 47 vehicles through tracking systems is also controlled by computer branch.

12. FINANCIAL DISCIPLINE.

As the financial resources for the district is provided by the Provincial Government, so in accordance with the allocation of financial resources in different heads, the money thus released is utilized for the betterment and improvement of the system. There is complete check and balance system in financial transactions as these are closely monitored and continually checked by the undersigned to avoid any misappropriation or embezzlement. Hence, the financial resources are utilized equitably and optimally.

12. SUCCESSFUL IMPLEMENTATION OF FRONT DESK SYSTEM.

Efforts will be made for successful working of newly established Front Desk at all Police Stations of this District.
