

**ANNUAL POLICING PLAN
FOR THE YEAR 2018-19**



DISTRICT LAHORE

**Capital City Police Officer
Lahore**

INTRODUCTION

The police system in Pakistan is always criticized on account of inefficiency, lack of public trust and insufficient mechanism to comply with international policing standards. A number of attempts by previous governments have been made to reform the police system but mostly influenced by political decisions. A Strategic Development Plan to revamp the police system of Capital City Police, Lahore has been framed for organizational growth and professional development keeping in view the existing challenges and future needs. Strategic Planning is an organization's process of defining its strategy or direction and making decisions on allocation of resources to pursue its goals for at least three to five years. The proposals framed in the given strategic framework are based on empirical evidence collected through data from various police units. The ultimate objective of proposed strategic plan is to devise a strategy to develop Capital City Police of Lahore as per international Standards of policing.

The proposed plan will not only fulfill the gaps in legal regimes for effective law enforcement but also transform the organizational structure as well as culture for more efficiency and effectiveness. It will also strengthen the mechanism of Internal & External Accountability of Police through enforcement of proposed procedures with the implementation of public oversight structure.

OBJECTIVES OF POLICING:

- To adopt a strategic framework to transform Lahore Police as per international standards.
- To provide a comprehensive scheme for policy and Law reforms to deal with existing policing challenges.
- Planning for organizational restructuring of Lahore Police as per urban police models in megacities.
- To frame specific interventions for effective Human Resource Management, Infrastructure Development and Logistics Support.
- To identify key areas to improve policing standards and its compliance to International Human Rights norms and a system for victims of crime.

GOALS/TARGETS TO BE ACHIEVED:

- Development of Lahore police as per International standards of policing
- Policy and Law Reforms
- Organizational Restructuring
- Human Resource Development
- Infrastructure Development and Logistics Support
- Special Strategic Interventions
- Free registration of cases & effective monitoring
- Transparency in police investigation & functions
- Standardization of police working
- Effective traffic management
- Better police working and coordination with more conviction and prevention of crimes

MECHANISM FOR ACHIEVING THE TARGETS:

- Enactment of Model Police Law
- Approval of New Police Rules
- Proposed Amendments in Law
- External Public Oversight Structure
- Standardization of Police work and procedures

- Approval of Punjab Police E&D Rules 2012
- Three Additional Police Lines
- Six Public Facilitation Centers (Khidmat Markaz)
- Construction of 19 Police Stations Buildings
- Road Safety Centre
- Cost of operational expenditures for police stations
- Cost of investigation
- International Human Rights Standards for Law Enforcement
- Victims Support Services for Victims of Crime
- Gender Responsive Policing
- Strict supervision and clarification of police functions and also shifting extra functions of Operations Branch to Security Branch.
- Reframing of internal accountability system & focused span of control
- Effective control & periodic training with shift system in police working with provision of more manpower.
- Functional specialization and development of skills to cultivate professional expertise in relevant fields.
- Proposed budgetary allocations for cost of operational expenditures and it will remove the complaints for asking favour from the victim for conducting raids etc.
- Proposed provision of cost of investigation in view of number of cases
- Proposed plan for infrastructure development included establishment of CCPO Headquarter, construction of 19 police stations, etc.
- Annual reward system proposed
- Proposed welfare schemes
- Proposed Health Insurance policy
- House rent (hiring facility) proposed as per entitlement to employees of federal government.
- Standard Operating Procedures for each unit and each function will be identified and monitored as proposed in the plan
- Proposed Approval of draft E&D Rules, 2012 of Punjab Police
- Proposed implementation of Police Order, 2002
- Revamping of traffic system through additional recruitment in logistics support.

- Proposed to implement public oversight structure as given in Police Order, 2002
- Proposed restructuring plan of Lahore Police in view of international police models.
- A comprehensive plan to revamp the logistics, MT, Arms & Ammunition and Miscellaneous Items is proposed
- Initial Approval of CM Punjab is required and a committee on police reforms should be given task to define modalities for implementation of Police Order,2002
- A steering committee should be constituted to discuss proposed amendments and then forward to Law Department for its approval by Punjab Assembly.
- Provincial Police Officer and CCPO Lahore may constitute a committee of senior police officers to define Job Descriptions of proposed Police Bureaus.
- A committee consisting of all police heads will be constituted under CCPO Lahore and frame SOP for all police wings/units.
- Revision of Police Welfare Rules, 2016 is required and the proposal may be sent to Addl. IGP Welfare & Finance.
- Officers/officials of CCPL may get health insurance for them and their family members under proposed insurance health policy.
- It is recommended that the rules may be approved for posting of Police Psychologist.
- Initial approval of Chief Minister is required, then SSP/Admin and AIG/Development to frame PC-I in consultation with concerned department for proposed Capital City Police Headquarter, Police Lines, Road Safety Centre and Public Facilitation Centers (Khidmat Markaz)
- In order to facilitate the applicants at the Police Stations, Front Desks/Reception Rooms have been established throughout Punjab. These Reception Rooms are being run by civilian female and male officials of the I.T. branch. In order to entertain the complaints of the visitors Complaint Management System (CMS) software is functional, the complainants are issued an E-Tag after receiving their applications. Once the application is entered into the system its follow up is monitored by Senior Supervisory Officers and Provincial Monitoring Room located in the Central Police Office, Lahore till the matter reaches its logical conclusion. If required, the application is also typed for the applicant in the Reception Rooms.

FINANCIAL RESOURCES

Lahore Police realizes value for money and would utilize financial resources as committed in budget for financial year 2018-19 with utmost professionalism and integrity.
