

**ANNUAL POLICING PLAN**  
**FOR THE YEAR 2018-19**



**DISTRICT KASUR**

**District Police Officer,  
Kasur.**

## **INTRODUCTION**

Welcome to our Annual Policy Plan for the Year 2018-2019.

The said plan 2018-2019 sets out priorities to fight crime supported by clear commitments to tackle the issues that concern our community the most. We recognize that as the major law enforcing agency, we are under tremendous scrutiny over years, and we are currently working on clear improvement plan to develop trust and confidence and demonstrate our ability to significantly improve our performance and self-accountability.

Our manifesto is to protect people, prevent crime and to tackle the law and order issues round the clock. We want to build an example of good practice in policing in the province and to target the offenders that make people more vulnerable to crime and particularly becoming victims of burglary, robbery and anti-social behavior. This is something we recognize we cannot do alone and we will be banking on partnership with the people. We will be increasing our visibility through effective patrolling reassuring people that we are where we are most needed preventing the kind of criminal behavior that affects people's lives.

We want to become one of the top performing police forces in the province. An important addition to our plan this year is "The Policing Pledge" which reflects the core values of integrity, professionalism, fairness and respect and sets out our service standards. Implementation of National Action Plan in its true spirit. This is the bottom line of our policy. We know that the best way to win public confidence is through "performance with purpose" and all members of the force will work very hard to improve public confidence in everything that they do. Although the violent crime has fallen, but we need to remain relentless in pursuing criminals involved in organized crimes and in preventing terrorism. Another issue that we will be focusing during the current year is the anti-state elements. This year extremists and terrorists will be pursued and brought to justice vigorously.

The instant Plan covers the District Profile, challenges, hurdles, short term strategy and long term strategy to overcome the challenges.

We will keep the "Annual Policing Plan" under constant review as we respond to the ever changing situation.

### **Main Responsibilities:**

Our main responsibility is to fight crime and win by providing dynamic and effective law enforcement through following ambitions:

- **Integrity**  
We are honest, trustworthy and genuinely accountable
- **Commitment**  
We are committed to excellence and delivering the highest quality of service.
- **Fairness**  
We act impartially treating all according to the law on merit
- **Respect**  
We treat all with dignity and honor.

- **Values**

Our values have been defined by the police officers and the people we serve. They are the standards for which we strive and by which we wish to be judged. Loyalty to these Values is a must for every member of Kasur Police.

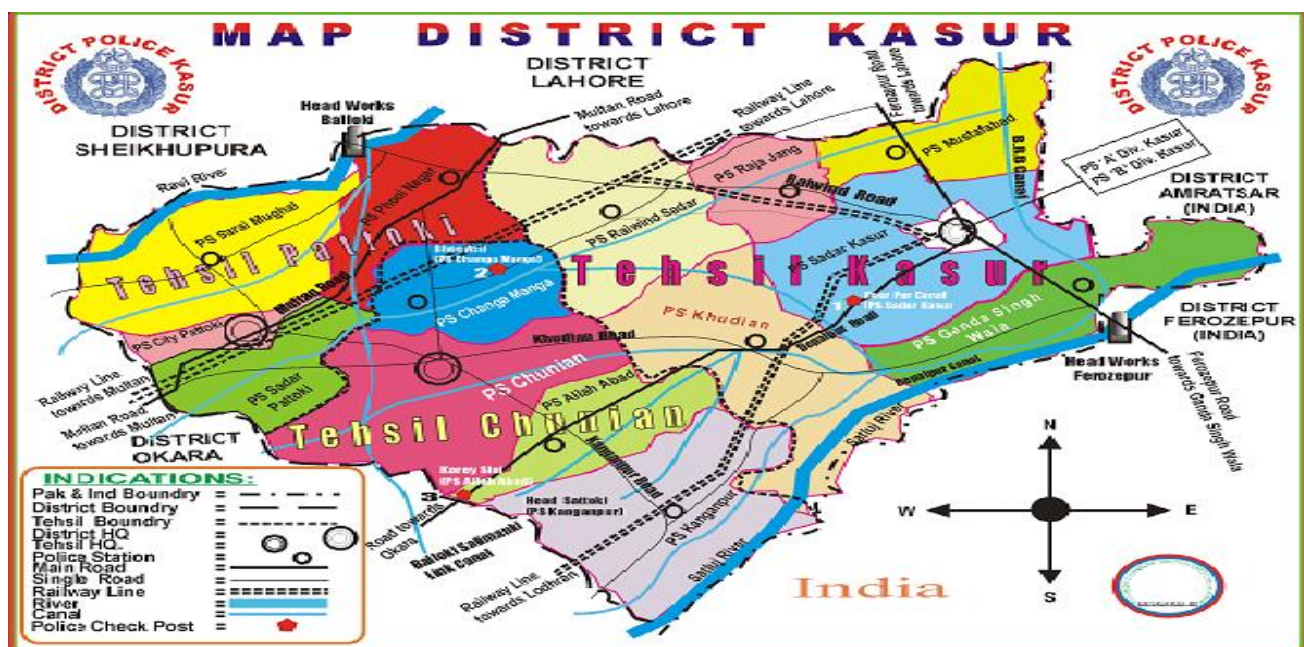
Our responsibilities are as under:-

- Fight against terrorism and extremism.
- Maintain law & order.
- Investigation on merit.
- Speedy dispensation of justice.
- Revival of the public trust on Police.
- To make public feel the atmosphere of safety.
- Change in public attitude towards Police.
- Free registration of cases in the Police Stations.
- To make public realize their responsibility to give proper assistance to Police in their workout.

**DISTRICT POLICE OFFICER  
KASUR**

# DISTRICT PROFILE

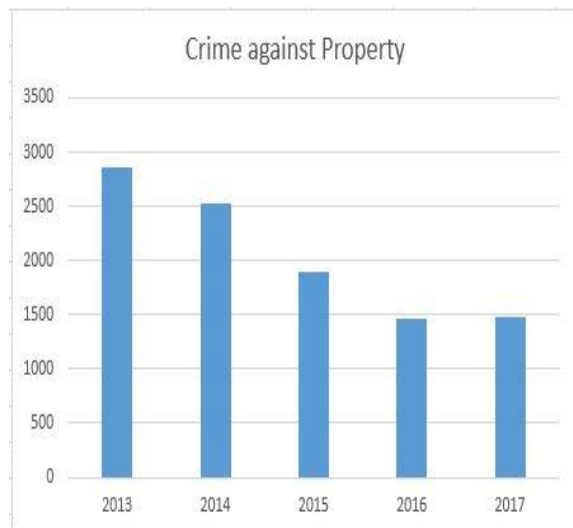
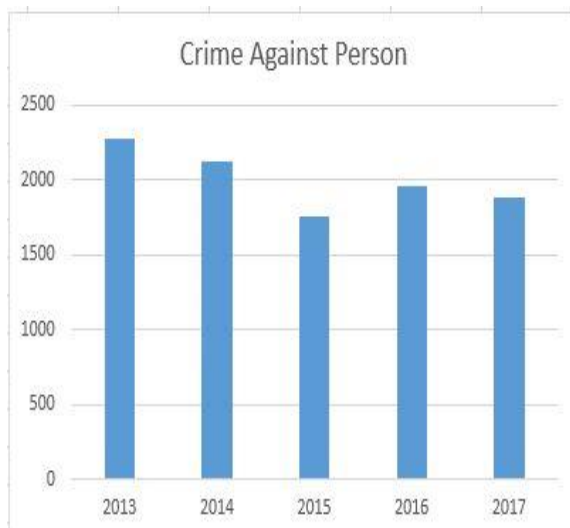
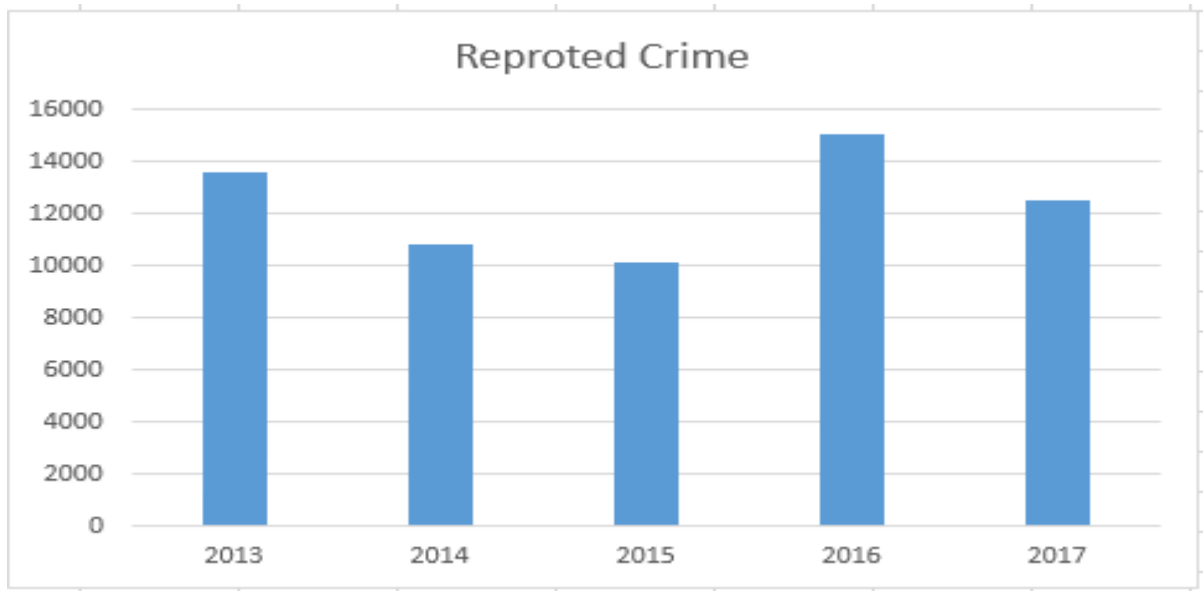
## MAP



## VITAL STATISTICS

| DESCRIPTION                  | UNITS   |
|------------------------------|---|
| Area                         | 3995 Sqr. KM  |
| Population                   | 3.8 Million (Approx)  |
| Police-Population Ratio      | 1:2150  |
| Urban-Rural Population Ratio | 22.78% (Urban)<br>77.22% (Rural)  |
| Sects Classification         | <ul style="list-style-type: none"> <li>Ahle Sunnat = 65%</li> <li>Shia = 05%</li> <li>Deobandi = 10%</li> <li>Ahle Hadith = 15%</li> <li>Christian = 03%</li> <li>Others = 02%</li> </ul> |
| Border Area                  | 111 KM  |
| Tehsils                      | 04  |
| MNAs                         | 04  |
| MPAs                         | 09  |
| Union Councils               | 125   |
| Police Sub-Divisions         | 04  |
| Police Stations              | 20  |
| Police Posts                 | Total: 35<br>Sanctioned: 08<br>Unsanctioned: 27   |
| Imam Barghas                 | 67  |
| Mosques                      | 1500 (Approx)   |
| Deeni Madaras                | 216   |
| Churches                     | 179   |
| Banks                        | 140   |
| Petrol Pumps                 | 250   |

## GRAPHICAL PRESENTATION OF LAST 05 YEARS CRIME



# POLICE ORGANIZATION

District Police Officer

SP Investigation

Additional SP

SDPO  
CITY

SDPO  
SADAR

SDPO  
CHUNIAN

SDPO  
PATTOK  
I

DSP  
LEGAL

DSP  
HQRS

DSP  
TRAFFIC

DSP  
ORGANIZED  
CRIME

DSP  
PHP

D.O  
CTD

## **MAJOR CHALLENGES AND HURDLES BEING FACED IN OFFICIAL WORKING**

### **A) CHALLENGES:**

#### **i) Counter Terrorism, Sectarianism and Extremism**

- Zero tolerance policy against anti-state elements and monitoring of activities of 4<sup>th</sup> scheduled Persons
- Promote sectarian harmony in Kasur district by maintaining peace during Muharram and other religious events.
- Ensure protection of vulnerable Imambargahs and Madaris of Shia/Sunni sects.
- Monitoring of progress of cases under-trial in ATA Courts.

#### **ii) Security of Sensitive Installations, Foreigners and Dignitaries.**

- Security against sabotage of all key installations categorized as A and B by the Special Branch.
- Security of all foreigners, including Chinese nationals, working in development projects in the district.
- Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc.
- Security of schools / colleges.
- Coordination with local administration and other agencies.

#### **iii) Arrest of Criminals and Fugitives of Law.**

- Pursue Proclaimed/Target Offenders and Court Absconders by reducing their number to 25% by the end this year.
- Ensure proceeding u/s 87/88 Cr. P.C against Proclaimed Offenders particularly P.Os of ATA cases.
- Help other Law Enforcing Agencies in arrest of wanted persons.

#### **Iv) Prevent House Robberies and Street Crimes.**

- Reduce dacoities/robberies of all types
- Reduce Vehicle snatching
- Check criminal record of previous three years; identify gangs of robbers and auto-snatchers and re-arrest them; get their bails cancelled and prosecute them successfully.

#### **v) Prevent Highway Robberies.**

- Reduce incidents of highway robberies to make the roads safer
- Sector-wise patrolling by local police under the command of respective DSsP and through GO Patrolling.
- Close coordination with the Motorway Police and Highway Patrolling Police.

- vi) Ensure Fair, Speedy and Quality Investigations.**
- Fair, Speedy and Quality investigation to be ensured
  - Investigation of Special Report Cases to be accorded the highest priority.
  - Fortnightly meetings of Police Hierarchy to review and monitor investigation
  - Submission of challans within stipulated period.
  - Constitution of Joint Investigation teams in high profile cases.
  - Accountability of the I.Os on the charge of conducting defective investigation.
  - Change of Investigation on merits.
  - Use of modern techniques in investigation methods.
  - Establishment of Homicide Investigation Units.
- vii) Child Abuse.**
- Establishment of child pro-cell.
  - Public private partnership to raise awareness.
  - Sensitization of public about this issue by involvement of media.
  - Regular seminars, workshops in Colleges, Schools and Universalities.
- viii) Missing Children.**
- Focus on preventive strategy.
  - CCTV Cameras and Child Protection Units.
  - Dedicated team on the investigation of missing children cases.
- ix) Free and Prompt Registration of Cases.**
- Promptitude in registration of cases freely
  - Up-gradation of Reporting Rooms in all police stations.
- x) Zero Tolerance against Violence.**
- Reduce rate of violent crimes like murders
  - Discourage the trend of aerial firing
  - Discourage blockade of roads and highways to maintain public order
- xi) Maintain Public Peace and Order.**
- Remain alert to maintain peace and order during public protests, and during Moharram and other religious events
  - Work with the Opinion Leaders for maintenance of peace and order without violating provincial government policy or compromising on internal administration and operations of police service by establishing “Peace Committees”.



- Establish a Quick Response Room in DHQ Police coordinated by Quick Response Squad to monitor and deal with law & order situations.

**xii) Traffic Discipline.**

- Kasur Police will revive its traffic model by ensuring enforcement.
- Proper Training, capacity building and equipment up gradation of Traffic Police shall be requested.
- Issuance of driving licenses to the eligible persons fulfilling the general criteria and driving test.

**B) HURDLES BEING FACED IN OFFICIAL WORKING:**

- Shortage of Man-Power.
- Shortage of Transport.
- Shortage of Communication Equipment.
- Modern Technology.

**C) SUGGESTIONS.**

**i) Up-gradation of police infrastructure.**

- New police buildings for 4 police stations.
- Existing buildings to be repaired and upgraded.
- Building of Mess Halls at Police Station level.

**ii) Technology.**

The district police are also short of modern technology like computers, scanners, computerized databases, mobile laboratories, mobile workshops, mobile canteens and other modern equipments like Mobile Tracking System, Forensic Experts & Facilities which is the need of time.

**iii) Welfare and incentives for police service.**

- Rejuvenation and streamlining of welfare schemes of District Police.
- Ensuring provision of welfare grants in areas like medical treatment and education.

## RESOURCE MANAGEMENT

### (Human Resources)

#### i. Field Organizations.

| Sub-Divisions | Police Stations | Total PPs | Sanctioned PPs | Un-Sanctioned PPs |
|---------------|-----------------|-----------|----------------|-------------------|
| 04            | 20              | 31        | 08             | 23                |

#### ii. Strength

| Subject           | DPO | Addl: SP | SP/ Inv | DSP/ HQ | DSP/ Org. /Crime | ASP/ DSP | DSP/ Legal | Insp. | Insp./ Legal | SI  | ASI | HC        | FC   |
|-------------------|-----|----------|---------|---------|------------------|----------|------------|-------|--------------|-----|-----|-----------|------|
| <b>Sanctioned</b> | 01  | 01       | 01      | 01      | 01               | 04       | 02         | 37    | 06           | 124 | 197 | 188       | 1662 |
| <b>Present</b>    | 01  | -        | 01      | 01      | -                | 04       | 01         | 17    | 01           | 112 | 185 | 194       | 1505 |
| <b>Shortage</b>   | -   | 01       | -       | -       | 01               | -        | 01         | 20    | 05           | 12  | 12  | -         | 157  |
| <b>Excess</b>     | -   | -        | -       | -       | -                | -        | -          | -     | -            | -   | -   | <b>06</b> | -    |

#### iii. Ministerial Staff

| Subject           | Office Superintendent | Assistants | Senior Scale Stenographers | Stenographers | Senior Clerk | Junior Clerk |
|-------------------|-----------------------|------------|----------------------------|---------------|--------------|--------------|
| <b>Sanctioned</b> | 01                    | 02         | 01                         | 08            | 08           | 12           |
| <b>Present</b>    | --                    | 02         | 01                         | 08            | 08           | 11           |
| <b>Shortage</b>   | 01                    | --         | --                         | --            | --           | 01           |

### EXPENDITURE STATEMENT F/Y 2018-2019

| Object Head                              | Expenditure       |
|--|-------------------|
| A01-Total Employee related Establishment | 1158493885        |
| AO3-Total Operation Expenses             | 139646636         |
| A13-Total Repair & Maintenance           | 11876369          |
| <b>Grand Total</b>                       | <b>1310016890</b> |

#### Resource Constraints

The District Police Kasur is also short of required resources like many other departments of Punjab and this is one of the major hindrances in the way of effective performance of police. The head wise shortage is as under:

➤ **Strength:**

We have analyzed in this report that even the sanctioned strength of Kasur Police has become insufficient as current available force-public ratio is 1:2150 while latest re-estimation suggests that required ratio of force-public is 1:250, 1:500.

➤ **Reserves in Police Line:**

As per Police Rules 1934, there are to be sufficient number of men for the following duties:

- Lines Staff
- 1st Armed Reserve
- 2nd Armed Reserve
- Judicial Reserves in strength, corresponding to the average number of under trial prisoners escorted daily between Courts and Jails.
- General duty Reserve
- Leave Reserve as per formula

However, practically full strength is not available to cater for all these duties as required.

➤ **Following is the shortage of the Transport:**

- Jeep 02
- Pick-up 20
- Jail Van 02

➤ **Communication Equipment:**

Following is the shortage of the communication equipment:

- Metal detectors 200
- Walk through gates 10

➤ **Technology:**

The district police are also short of modern technology like computers, scanners, computerized databases, mobile laboratories, mobile workshops, mobile canteens and other modern equipment like Mobile Tracking System, Forensic Experts & Facilities which is the need of time.

## Performance of District Kasur

### Crime

| Performance Indicator   | Year 2015<br>(Baseline) | Year 2016<br>(Baseline) | Year<br>2017 | Performance<br>Increase /<br>Decrease |
|-------------------------|-------------------------|-------------------------|--------------|---------------------------------------|
| Murder                  | 173                     | 160                     | 141          | +19                                   |
| Attempted Murder        | 212                     | 154                     | 120          | +34                                   |
| Hurt                    | 761                     | 785                     | 830          | -45                                   |
| Assault on Police       | 11                      | 24                      | 15           | -19                                   |
| Fatal accident          | 76                      | 79                      | 70           | +09                                   |
| Non Fatal accident      | 40                      | 32                      | 46           | -14                                   |
| Kidnapping/Abduction    | 440                     | 427                     | 416          | +11                                   |
| Rape                    | 72                      | 143                     | 97           | +46                                   |
| Theft                   | 776                     | 696                     | 704          | -08                                   |
| Dacoity                 | 74                      | 46                      | 33           | +13                                   |
| Robbery                 | 295                     | 188                     | 203          | -15                                   |
| 382 PPC                 | 26                      | 36                      | 28           | +08                                   |
| Burglary                | 159                     | 142                     | 122          | +20                                   |
| Cattle Theft            | 160                     | 121                     | 158          | -37                                   |
| Motor Vehicle Snatching | 145                     | 63                      | 55           | +08                                   |
| Other Vehicle Theft     | 207                     | 149                     | 162          | -13                                   |
| 411 PPC                 | 22                      | 11                      | 11           | --                                    |
| PRO-Ordinance           | 1313                    | 2155                    | 1810         | +345                                  |
| Arm Ordinance           | 1432                    | 1699                    | 1536         | +163                                  |
| Gambling Act            | 225                     | 211                     | 208          | -03                                   |
| Miscellaneous           | 3495                    | 7778                    | 5752         | +2026                                 |
| All reported Crime      | 10114                   | 15099                   | 12517        | +2582                                 |

| <b>I) Gangs Smashed During Year 2017</b> |                 |
|--|-----------------|
| Total Gangs                              | <b>79</b>       |
| Criminal Arrested                        | <b>259</b>      |
| Arms Recovered                           | <b>253</b>      |
| Cash and Property Recovered              | <b>22659300</b> |

| <b>II) Arrest of Proclaimed Offenders<br/>and Court's Absconders</b> |                  |
|--|------------------|
| <b>Description</b>   | <b>Year 2017</b> |
| POs Arrested   | <b>2396</b>      |
| Courts Absconders arrested   | <b>1178</b>      |

| <b>III) Police Encounters during Year 2017</b> |           |
|--|-----------|
| Encounters                                     | <b>33</b> |
| Police Men Martyred                            | <b>03</b> |
| Police Men Injured                             | <b>01</b> |
| Criminal Killed During Encounters              | <b>38</b> |
| Criminals Injured                              | <b>--</b> |
| Criminals Arrested                             | <b>21</b> |
| Public Killed                                  | <b>--</b> |
| Public Injured                                 | <b>--</b> |

| <b>IV) Recovery of Narcotics</b> |                  |
|----------------------------------|------------------|
| <b>Detail</b>                    | <b>Year 2017</b> |
| Cases Registered                 | <b>1810</b>      |
| Accused Arrested                 | <b>1826</b>      |
| Heroin                           | <b>4.950</b>     |
| Chars                            | <b>506.994</b>   |
| Opium                            | <b>13.376</b>    |
| Liquor                           | <b>21367</b>     |
| Lhan                             | <b>5130</b>      |
| Working Still                    | <b>68</b>        |

| <b>V) Recovery of Illicit Arms during Year 2017</b> |             |
|---|-------------|
| Cases Registered                                    | <b>1536</b> |
| Accused Arrested                                    | <b>1536</b> |
| Rifles  | <b>114</b>  |
| Guns  | <b>309</b>  |
| Pistols / Revolvers                                 | <b>1039</b> |
| Mousers   | <b>07</b>   |
| Kalashnikov   | <b>18</b>   |
| Carbine   | <b>35</b>   |
| Other   | <b>14</b>   |

#### Crime Scene 2017

| <b>Sr. No.</b> | <b>FIR No.</b> | <b>Date</b> | <b>U/S</b>       | <b>Police Station</b> | <b>Type Of Collected Evidence</b> | <b>Result of NCMC (Match / No Match)</b> |
|----------------|----------------|-------------|------------------|-----------------------|-----------------------------------|--|
| 1              | 22/17          | 10-01-17    | 457/380/381A PPC | B/div                 | F/P & photography                 | Match                                    |
| 2              | 26/17          | 12-01-17    | 457/380 PPC      | A/div                 | F/P & photography                 | No Match                                 |
| 3              | 46/17          | 16-01-17    | 392 PPC          | City Pattoki          | F/P & photography                 | No Match                                 |
| 4              | 41/17          | 21.01.17    | 392 PPC          | A/Div                 | F/P & photography                 | No Match                                 |
| 5              | 60/17          | 27.01.17    | 457/380 PPC      | B/Div                 | F/P & photography                 | No Match                                 |
| 6              | 65/17          | 29.01.17    | 392 PPC          | Allah bad             | F/P & photography                 | No Match                                 |
| 7              | 82/17          | 31.01.17    | 392/171 PPC      | A/Div                 | F/P & photography                 | No Match                                 |
| 8              | 135/17         | 09.02.17    | 457/380 PPC      | Sadder Kasur          | F/P & photography                 | No Match                                 |
| 9              | 97/17          | 11.02.17    | 380 PPC          | Allah bad             | F/P & photography                 | Match                                    |
| 10             | 39/17          | 18.02.17    | 392 PPC          | Theh Sheikum          | F/P & photography                 | No Match                                 |
| 11             | 160/17         | 20.02.17    | 454/380 PPC      | A/Div                 | F/P & photography                 | No Match                                 |
| 12             | 131/17         | 10.03.17    | 454/380 PPC      | Khudian               | F/P & photography                 | No Match                                 |
| 13             | 267/17         | 11.03.17    | 392 PPC          | B/Div                 | F/P & photography                 | Match                                    |
| 14             | 252/17         | 13.03.17    | 454/380 PPC      | A/Div                 | F/P & photography                 | Match                                    |
| 15             | 255/17         | 15.03.17    | 381 PPC          | A/Div                 | F/P & photography                 | No Match                                 |

|    |        |          |                              |                    |                   |          |
|----|--------|----------|------------------------------|--------------------|-------------------|----------|
| 16 | 297/17 | 20.03.17 | 392 PPC                      | B/Div              | F/P & photography | No Match |
| 17 | 88/17  | 23.03.17 | 454/380 PPC                  | Theh Sheikhum      | F/P & photography | No Match |
| 18 | 74/17  | 22.03.17 | 353/324/186/ PPC ( 13/2A/15) | Sadder Chunian     | F/P & photography | No Match |
| 19 | 171/17 | 30.03.17 | 395 PPC                      | Sadder Phool Nagar | F/P & photography | No Match |
| 20 | 217/17 | 04.04.17 | 454/380 PPC                  | Mustafa bad        | F/P & photography | No Match |
| 21 | 86/17  | 05.04.17 | 395 PPC                      | Sadder Chunian     | F/P & photography | No Match |
| 22 | 341/17 | 06.04.17 | 395 PPC                      | Sadder Kasur       | F/P & photography | No Match |
| 23 | 352/17 | 10.04.17 | 392 PPC                      | Sadder Kasur       | F/P & photography | No Match |
| 24 | 344/17 | 07.04.17 | 457/380 PPC                  | Sadder Kasur       | F/P & photography | No Match |
| 25 | 372/17 | 15-4-17  | 457/380 PPC                  | B/Div              | F/P & photography | No Match |
| 26 | 188/17 | 18-4-17  | 380 PPC                      | City Phool Nagar   | F/P & photography | No Match |
| 27 | 210/17 | 31-3-17  | 406 PPC                      | Mustafabad         | F/P & photography | No Match |
| 28 | 171/17 | 21-4-17  | 380 PPC                      | Sarai Mugal        | F/P & photography | Match    |
| 29 | 406/17 | 26-4-17  | 380 PPC                      | B/Div              | F/P & photography | No Match |
| 30 | 184/17 | 25-3-17  | 302 PPC                      | Khudian            | F/P & photography | Match    |
| 31 | 413/17 | 2-5-17   | 457/380 PPC                  | B/Div              | F/P & photography | No Match |
| 32 | 347/17 | 2-5-17   | 380 PPC                      | City Pattoki       | F/P & photography | Match    |
| 33 | 435/17 | 4-5-17   | 457/380 PPC                  | Sadar Kasur        | F/P & photography | Match    |
| 34 | 338/17 | 5-5-17   | 457/380 PPC                  | A/Div              | F/P & photography | Match    |
| 35 | 184/17 | 5-5-17   | 380 PPC                      | Kangan Pur         | F/P & photography | Match    |
| 36 | 285/17 | 17-5-17  | 302/392/324/3 4 PPC          | Khudian            | F/P & photography | No Match |
| 37 | 439/17 | 13-5-17  | 380 PPC                      | B /Div             | F/P & photography | No Match |
| 38 | 354/17 | 24-5-17  | 380 PPC                      | City Chunian       | F/P & photography | No Match |
| 39 | 459/17 | 24-5-17  | 380 PPC                      | B /Div             | F/P & photography | No Match |
| 40 | 446/17 | 25-5-17  | 380 PPC                      | B /Div             | F/P & photography | No Match |
| 41 | 323/17 | 1-6-17   | 457/380 PPC                  | Mustafabad         | F/P & photography | No Match |
| 42 | 407/17 | 27-5-17  | 392 PPC                      | City Pattoki       | F/P & photography | No Match |

|    |        |         |             |                   |                   |          |
|----|--------|---------|-------------|-------------------|-------------------|----------|
| 43 | 260/17 | 3-6-17  | 392 PPC     | Changa Manga      | F/P & photography | No Match |
| 44 | 249/17 | 5-6-17  | 394 PPC     | Sadar Phool Nagar | F/P & photography | Match    |
| 45 | 281/17 | 7-6-17  | 380 PPC     | City Chunian      | F/P & photography | Match    |
| 46 | 341/17 | 13-6-17 | 380 PPC     | Khudian           | F/P & photography | No Match |
| 47 | 405/17 | 14-6-17 | 380 PPC     | Ellah Abad        | F/P & photography | Match    |
| 48 | 470/17 | 21-6-17 | 457/380 PPC | Kot radha Kishan  | F/P & photography | Match    |
| 49 | 370/17 | 28-6-17 | 457/380 PPC | Mustafabad        | F/P & photography | No Match |
| 50 | 471/17 | 3-7-17  | 457/380 PPC | A /Div            | F/P & photography | No Match |
| 51 | 153/17 | 4-7-17  | 380 PPC     | Sadar Chunian     | F/P & photography | No Match |
| 52 | 314/17 | 3-7-17  | 392 PPC     | Sadar Pattoki     | F/P & photography | No Match |
| 53 | 470/17 | 3-7-17  | 457/380 PPC | A /Div            | F/P & photography | No Match |
| 54 | 535/17 | 5-7-17  | 457/380 PPC | B /Div            | F/P & photography | No Match |
| 55 | 337/17 | 10-7-17 | 395 PPC     | Changa Manga      | F/P & photography | No Match |
| 56 | 480/17 | 21-7-17 | 380 PPC     | City Pattoki      | F/P & photography | No Match |
| 57 | 329/17 | 16-7-17 | 457/380 PPC | Sadar Pattoki     | F/P & photography | No Match |
| 58 | 490/17 | 16-7-17 | 457/380 PPC | City Pattoki      | F/P & photography | No Match |
| 59 | 418/17 | 5-7-17  | 392 PPC     | Khudian           | F/P & photography | No Match |
| 60 | 336/17 | 21-7-17 | 395 PPC     | Sadar Pattoki     | F/P & photography | No Match |
| 61 | 391/17 | 21-7-17 | 454/380 PPC | City Chunian      | F/P & photography | No Match |
| 62 | 332/17 | 22-7-17 | 380 PPC     | Sadar Phoolnagar  | F/P & photography | No Match |
| 63 | 376/17 | 29-7-17 | 457/380 PPC | Changa Manga      | F/P & photography | No Match |
| 64 | 553/17 | 2-8-17  | 457/380 PPC | Ellahabad         | F/P & photography | No Match |
| 65 | 511/17 | 2-8-17  | 457/380 PPC | City Pattoki      | F/P & photography | No Match |
| 66 | 552/17 | 2-8-17  | 457/380 PPC | Ellahabad         | F/P & photography | No Match |
| 67 | 517/17 | 8-8-17  | 380 PPC     | City Pattoki      | F/P & photography | No Match |
| 68 | 473/17 | 10-8-17 | 392 PPC     | Mustafabad        | F/P & photography | No Match |
| 69 | 471/17 | 10-8-17 | 380 PPC     | Mustafabad        | F/P & photography | No Match |



|    |        |          |             |                  |                   |          |
|----|--------|----------|-------------|------------------|-------------------|----------|
| 70 | 356/17 | 10-8-17  | 380 PPC     | Sadar Phoolnagar | F/P & photography | No Match |
| 71 | 378/17 | 17-8-17  | 392 PPC     | Sadar Pattoki    | F/P & photography | No Match |
| 72 | 383/17 | 20-8-17  | 392 PPC     | Sadar Pattoki    | F/P & photography | No Match |
| 73 | 195/17 | 11-8-17  | 382 PPC     | Sadar Chunian    | F/P & photography | No Match |
| 74 | 310/17 | 28-5-17  | 380 PPC     | Sadar Phoolnagar | F/P & photography | No Match |
| 75 | 512/17 | 7-9-17   | 457/380 PPC | Mustafaabad      | F/P & photography | No Match |
| 76 | 638/17 | 12-9-17  | 457/380 PPC | Ellahabad        | F/P & photography | No Match |
| 77 | 577/17 | 11-9-17  | 394 PPC     | City Pattoki     | F/P & photography | No Match |
| 78 | 397/17 | 18-9-17  | 395 PPC     | Sadar Phoolnagar | F/P & photography | No Match |
| 79 | 237/17 | 18-9-17  | 392 PPC     | Sadar Chunian    | F/P & photography | Match    |
| 80 | 790/17 | 20-9-17  | 380 PPC     | Sadar Kasur      | F/P & photography | No Match |
| 81 | 665/17 | 21-9-17  | 457/380 PPC | Kot rada Kishan  | F/P & photography | No Match |
| 82 | 586/17 | 23-9-17  | 457/380 PPC | Khudian          | F/P & photography | No Match |
| 83 | 587/17 | 24-9-17  | 395 PPC     | Khudian          | F/P & photography | Match    |
| 84 | 787/17 | 17-9-17  | 380 PPC     | Sadar Kasur      | F/P & photography | No Match |
| 85 | 654/17 | 30-9-17  | 457/380 PPC | B /Div           | F/P & photography | Match    |
| 86 | 631/17 | 2-10-17  | 392 PPC     | A /Div           | F/P & photography | No Match |
| 87 | 566/17 | 10-10-17 | 302/34 PPC  | City Chunian     | F/P & photography | No Match |
| 88 | 611/17 | 9-10-17  | 380 PPC     | Khudian          | F/P & photography | Match    |
| 89 | 713/17 | 11-10-17 | 395 PPC     | Kot Rada Kishan  | F/P & photography | Match    |
| 90 | 424/17 | 11-10-17 | 457/380 PPC | Sadar Phoolnagar | F/P & photography | No Match |
| 91 | 653/17 | 13-10-17 | 457/380 PPC | City Pattoki     | F/P & photography | No Match |
| 92 | 516/17 | 11-10-17 | 457/380 PPC | Changa Manga     | F/P & photography | Match    |
| 93 | 718/17 | 15-10-17 | 395 PPC     | Kot Rada Kishan  | F/P & photography | No Match |
| 94 | 391/17 | 16-10-17 | 395 PPC     | Raja Jang        | F/P & photography | No Match |
| 95 | 689/17 | 19-10-17 | 380 PPC     | B /Div           | F/P & photography | Match    |
| 96 | 428/17 | 14-10-17 | 380 PPC     | Sadar Phoolnagar | F/P & photography | No Match |

|     |        |          |             |                  |                   |          |
|-----|--------|----------|-------------|------------------|-------------------|----------|
| 97  | 463/17 | 23-10-17 | 395 PPC     | Sadar Pattoki    | F/P & photography | No Match |
| 98  | 598/17 | 23-10-17 | 382 PPC     | City Chunian     | F/P & photography | No Match |
| 99  | 860/17 | 23-10-17 | 380 PPC     | Sadar Kasur      | F/P & photography | No Match |
| 100 | 267/17 | 21-10-17 | 395 PPC     | Sadar Chunian    | F/P & photography | No Match |
| 101 | 467/17 | 25-10-17 | 395 PPC     | Sadar Pattoki    | F/P & photography | No Match |
| 102 | 468/17 | 25-10-17 | 395 PPC     | Sadar Pattoki    | F/P & photography | No Match |
| 103 | 602/17 | 24-10-17 | 297 PPC     | Mustafabad       | F/P & photography | No Match |
| 104 | 694/17 | 28-10-17 | 457/380 PPC | City Pattoki     | F/P & photography | No Match |
| 105 | 701/17 | 31-10-17 | 380 PPC     | City Pattoki     | F/P & photography | No Match |
| 106 | 709/17 | 2-11-17  | 392 PPC     | City Pattoki     | F/P & photography | No Match |
| 107 | 494/17 | 11-11-17 | 395 PPC     | Sadar Pattoki    | F/P & photography | No Match |
| 108 | 907/17 | 2-11-17  | 395 PPC     | Sadar Kasur      | F/P & photography | No Match |
| 109 | 498/17 | 13-11-17 | 392 PPC     | Sadar Pattoki    | F/P & photography | No Match |
| 110 | 619/17 | 13-11-17 | 380 PPC     | City Chunian     | F/P & photography | No Match |
| 111 | 698/17 | 13-11-17 | 457/380 PPC | A /Div           | F/P & photography | No Match |
| 112 | 730/17 | 16-11-17 | 457/380 PPC | City Pattoki     | F/P & photography | No Match |
| 113 | 775/17 | 13-12-17 | 392 PPC     | City Pattoki     | F/P & photography | No Match |
| 114 | 764/17 | 30-11-17 | 392 PPC     | City Pattoki     | F/P & photography | No Match |
| 115 | 785/17 | 7-12-17  | 392 PPC     | City Pattoki     | F/P & photography | No Match |
| 116 | 662/17 | 11-12-17 | 457/380 PPC | City Pattoki     | F/P & photography | Match    |
| 117 | 673/17 | 13-12-17 | 395 PPC     | City Chunian     | F/P & photography | Match    |
| 118 | 688/17 | 18-12-17 | 392 PPC     | City Chunian     | F/P & photography | No Match |
| 119 | 528/17 | 17-12-17 | 397 PPC     | Sadar Phoolnagar | F/P & photography | Match    |
| 120 | 800/17 | 15-12-17 | 380 PPC     | City Pattoki     | F/P & photography | No Match |
| 121 | 803/17 | 17-12-17 | 380 PPC     | City Pattoki     | F/P & photography | No Match |
| 122 | 330/17 | 21-12-17 | 379 PPC     | Sadar Chunian    | F/P & photography | No Match |

## **COMMUNITY POLICING**

In the present scenario, the importance of community policing cannot be ruled out. The police public partnership is quite essential to eradicate the menace of crime. Its importance to increase with the fact that we are facing the extreme threat of terrorism. Community Policing is also the need of the hour because of the following reasons.

- Revival of the public trust on Police.
- To make public feel the atmosphere of safety.
- Change in public attitude towards Police.
- To make public realize their responsibility to give proper assistance to Police in their workout.
- Free registration of cases in the Police Stations.
- To provide the speedy Justice to the public.
- Deputation of public representatives at the Police Stations level to create the sense of friendship amongst the public and police i.e Massalihati Committees.
- Promote Police-Public Partnership through community policing.
- Crime Prevention efforts to reduce polarization that exists between police and citizens.
- Constitution of Mohallah/Masalhati Committees.
- Work with public representatives and Masalahtee Committees in creating awareness about policing priorities and promoting public tranquility.
- Open Door Policy for the complainants.
- Work with NGOs to promote Community Policing.

### **STRATEGY TO CONTROL CRIME**

#### **Establishment of Muhafiz Force**

- Posting of dedicated staff.
- Total strength is 61.
- 01 Vehicle and 22 Motorcycles.
- Round the clock patrolling.
- 22 Muhafiz Force Squads have been established to control street crime.
- Each Muhafiz Force Squad comprising of 02 Motorcycles.
- 61 trained officers/officials have been detailed for Muhafiz Force Squads.

#### **Surveillance of released accused**

- Surveillance of the accused on bail/acquitted.
- Data of the criminals is being monitored while they were confined in the Jail.

## **P.O Hunting**

- A comprehensive strategy has been devised to ensure the arrest of P.Os at maximum level.
- The special teams have been constituted to arrest Top 10 & Top 20 P.Os as well as P.Os of ATA cases.
- Use of Predictive Intelligence Software.
- Initiating the proceedings u/s 88 Cr. P.C against P.Os.

## **Cellular Technology**

- CDR & IMEI tracking being utilized to detect the crime and to trace out the criminals.

## **CRMS**

- Data in future would be linked with the prisons.
- Both CRO system and Prisons Data Base would be integrated.

## **Computerization of CRO**

- New system of computerization of criminal record has been launched and data of the criminals is being computerized.
- Finger prints of criminals can be searched to further trace out and arrest the accused.

### Functions:

- Call Details Analysis.
- Mobile Numbers Tracing.
- IMEI Numbers Tracing.
- ID Numbers Search.
- Stolen Vehicle Record.
- Ownership Checking.
- Location of Mobile Numbers.
- Geo Fencing.
- Culprits Sketch.
- Drone Cam Operating.
- Gazette Inkshaf.
- NADRA Verification.
- Criminal Index Cards.

- Search operations at police stations level
- Intelligence Based Operations with the Coordination of Intelligence Agencies
- Snap Checking by Patrolling Officers
- Use of Biometric Machines at Naka Bandi Points

**TRACKER SYSTEM:**

- Tracker system has been installed in all vehicles of Police Stations, Police Posts, Elite Force, Special Squads/Escorts and Jail Vans of District Kasur in August, 2016.
- The function of Rescue “15” is to:-
  - Monitor effective patrolling vehicles.
  - Identity hotspots of crimes.
  - Prevent and detect crimes.
  - Respond on calls.
  - Have check and balance over POL of all vehicles of District Kasur.

## TARGETS FOR THE YEAR 2018-2019

### SHORT TERM STRATEGY

#### TO OVERCOME TO THE CHALLENGES / HURDLES

**Proforma – I                      Short Term (6 months – One year)**

| Sr. No. | Issues   | Strategy  | Targets        | Resource required  | Responsibilities                                    | KPIs   |
|---------|--|---|----------------|--|---|--|
| 1       | Reduction in Crime of heinous offences             | <ul style="list-style-type: none"> <li>• Effective patrolling</li> <li>• Gang smashing</li> <li>• Arrest of POs &amp; CAs</li> <li>• Zero Tolerance Policy</li> <li>• Prompt registration of cases</li> <li>• Thikri Pehra</li> </ul>   | <b>40%</b>     | <ul style="list-style-type: none"> <li>i. Manpower</li> <li>ii. Vehicles</li> <li>iii. Technology</li> <li>iv. Up-gradation of CRO Branch</li> </ul>                           | SP/Inv, Kasur<br>All DSPs/SDPOs<br>All SHOs         | Dacoity, Robbery, Vehicle Snatching.   |
| 2       | Reduction in murder cases due to old family enmity | <ul style="list-style-type: none"> <li>• Use of specialized Role of Community Policing Officer with the help of Masalahtee Committees &amp; other respectable of the vicinity at each PS level.</li> <li>• Adoption of proper preventive measures as per law</li> <li>• Minimizing usage of illicit arms.</li> <li>• Maximum Registration of cases u/s 13/20/65 AO</li> <li>• Any other positive role on the part of police helpful to stop old enmities</li> <li>• Establishment of Homicide Investigation Units.</li> </ul> | <b>40%</b>     | <ul style="list-style-type: none"> <li>i. Manpower</li> <li>ii. Vehicles</li> <li>iii. Specialized/skilled I.Os and establishment of separate Investigation Branch.</li> </ul> | SP/Inv, Kasur<br>All DSPs/SDPOs<br>All SHOs<br>HIUs | Murder cases   |
| 3       | Child abuse Cases                                  | <ul style="list-style-type: none"> <li>• Door to door operations.</li> <li>• Profiling of DNA.</li> <li>• Decoy Operations.</li> <li>• Geo Fencing.</li> <li>• CDR Collection.</li> <li>• Deployment of educated Investigating Officers.</li> </ul>   | 50%            | <ul style="list-style-type: none"> <li>i. I.T Experts.</li> <li>ii. CRO Experts.</li> <li>iii. Forensic Experts.</li> <li>iv. Psychiatrists</li> <li>v. Manpower.</li> </ul>   | SP/Inv, Kasur<br>All DSPs/SDPOs<br>All SHOs         | <ul style="list-style-type: none"> <li>• Promptly registration of FIR.</li> <li>• Initiation of criminal action against criminal record holders.</li> <li>• Installation of CCTV Cameras.</li> <li>• Modern technique</li> </ul> |
| 4       | Arrest of POs and CAs Head                         | <ul style="list-style-type: none"> <li>• Combing of the suspect areas and</li> </ul>  | <b>Maximum</b> | <ul style="list-style-type: none"> <li>i. Manpower</li> <li>ii. Vehicles</li> </ul>  | SP/Inv, Kasur                                       | Head Money/Black   |

|   |   |   |   |   |   |  |
|---|---|---|---|---|---|--|
|   | Money/Black Book & P.Os of ATA cases.               | <p>crime pockets which being used as dens for POs</p> <ul style="list-style-type: none"> <li>• Deputation of informers</li> <li>• Registration of cases u/s 216 Cr.PC.</li> <li>• Arrest of history sheeters</li> <li>• Effective implementation of instructions given in registered No. 4 &amp; 9 of PS record</li> <li>• Updating and utilizing of CRO Branch</li> </ul>  |   | iii. Technology<br>iv. Up-gradation of CRO Branch | All DSPs/SDPOs<br>All SHOs<br>All I.Os              | Book & P.Os of ATA cases.  |
| 5 | Initiating Proceeding u/s 88 Cr.PC. against all POs | <ul style="list-style-type: none"> <li>• Needful instructions to SHOs</li> <li>• Reports from Revenue department regarding property of POs</li> <li>• Initiation of proceedings u/s 88 Cr. P.C against the P.Os of ATA cases.</li> </ul>  | <b>Maximum</b>  | i. Manpower<br>ii. Vehicles                       | SP/Inv,<br>Kasur<br>All DSPs/SDPOs<br>All SHOs/I.Os | --   |
| 6 | I.T Initiatives                                     | <p>➤ In addition to HRMIS, DLIMS, following I.T initiatives shall also be added to meet the challenges of present era.</p> <ul style="list-style-type: none"> <li>• Provision of real-time access of stolen vehicles &amp; criminal record at Nakabandi /Snap checking points as well as provision of database to the Dolphin Squads.</li> <li>• Provision of Vehicles Parking System Integrated with AVLS at all motorcycles /vehicles stand/parking.</li> <li>• Provision of passenger monitoring system integrated with CRO at all Bus Stands/Railway Stations.</li> <li>• Provision of IMIE blockage system (lost Mobile) at Facilitation Centers.</li> </ul> | To get maximum benefits of IT facilities in apprehension of T.O's, P.O's/criminals and recovery of snatched/stolen properties i.e vehicles, motorcycles, mobiles etc. | Provision of sufficient funds.                    | District Police Heads                               | <ul style="list-style-type: none"> <li>• 25% increase in apprehension of accused.</li> <li>• 25% increase in recovery of properties.</li> <li>• 25% increase in Challenging ratio</li> </ul> |

|   |   |  |                |  |   |  |
|---|---|--|----------------|--|---|--|
|   |   | <ul style="list-style-type: none"> <li>Restoration of NADRA facility in PSRMS, AVLS, CRIMS, HRMIS etc.</li> <li>Maintenance of Bio-Matric devices SAVAS System.</li> <li>Availability of locator at Region level.</li> </ul>   |                |  |   |  |
| 7 | Identification and arrest of Gangs involved in heinous offences | <ul style="list-style-type: none"> <li>Preparation of lists of crime pockets</li> <li>List of the persons involved in rural road dacoitees and robberies</li> <li>Private informers</li> <li>Effective patrolling and checking</li> <li>Proceeding u/s 109/110 PPC</li> </ul>  | <b>75 %</b>    | <ul style="list-style-type: none"> <li>i. Manpower</li> <li>ii. Vehicles</li> <li>iii. Technology</li> <li>iv. Up-gradation of CRO Branch</li> </ul> | SP/Inv, Kasur<br>All DSPs/SDPOs<br>All SHOs             | Dacoity, Robbery, Vehicle Snatching.   |
| 8 | National Action Plan  | <ul style="list-style-type: none"> <li>To get the establishments as vulnerable notified by the Deputy Commissioner, Kasur.</li> <li>All the SDPOs should monitor the working of their respective SHOs.</li> <li>Proper mechanism at police station level may be revised.</li> <li>The general public must be sensitized and awareness campaign may be launched.</li> <li>Zero Tolerance Policy should be adopted.</li> </ul> | <b>Maximum</b> | <ul style="list-style-type: none"> <li>i. Manpower</li> <li>ii. Vehicles</li> </ul>  | SP/Inv, Kasur<br>All DSPs/SDPOs<br>All SHOs<br>All I.Os | <ul style="list-style-type: none"> <li>The Punjab Sound Systems (Regulation) Ordinance 2015.</li> <li>The Punjab Arms (Amendment) Ordinance 2015.</li> <li>The Punjab Prohibition of Expressing Matters on Walls (Amendment) Ordinance 2015.</li> <li>The Punjab Information of Temporary Residents Ordinance 2015.</li> <li>The Punjab Security of Vulnerable Establishments Ordinance 2015.</li> </ul> |
| 9 | Stopping Violation of sound system under New                    | <ul style="list-style-type: none"> <li>Lodging of FIRs</li> <li>Coordination with renowned Ulemas of</li> </ul>  | <b>Maximum</b> | <ul style="list-style-type: none"> <li>i. Manpower</li> <li>ii. Vehicles</li> <li>iii. Technology</li> <li>iv. Up-gradation</li> </ul>               | All DSPs/SDPOs<br>All SHOs                              | The Punjab Sound System Ordinance.   |



|    |  |  |                |   |   |            |
|----|--|--|----------------|---|---|------------|
|    | Law.   | <p>all sects</p> <ul style="list-style-type: none"> <li>• Action against Ulemas infusing sectarian extremism</li> <li>• Close check on management of madaras</li> <li>• Stop propagating hate material</li> </ul>  |                | of CRO Branch   |   |            |
| 10 | Visiting the crime scene personally by SHO, SDPO, SP/Investigation and DPO | <ul style="list-style-type: none"> <li>• Direction to SHOs to visit personally all the crime scenes</li> <li>• Evaluation &amp; assessment of the crime scene visited / not visited by SHO personally</li> <li>• Administrative action against delinquent SHOs</li> <li>• Direction to SDPOs to visit the all the crime scenes of heinous nature</li> <li>• Visit of DPO on the crime scene of heinous nature in person</li> </ul> | <b>Maximum</b> | <ul style="list-style-type: none"> <li>i. Manpower</li> <li>ii. Vehicles</li> <li>iii. Provision of Mobile Crime Scene Unit.</li> </ul> | SP/Inv, Kasur<br>All DSPs/SDPOs<br>All SHOs<br>All I.Os | All Crimes |
| 11 | Enforcement of Community Policing for eradication of crime                 | <ul style="list-style-type: none"> <li>• Appointment of Community Police Officer</li> <li>• Implementation of Neighborhood Watch Programme through SHOs and involvement of public representatives and civil society</li> <li>• Close liaison with intelligence agencies and other district administration</li> <li>• Distribution of awareness literature</li> </ul>   | <b>75%</b>     | Allocation of funds for establishment of the Units at PS level.   | All DSPs/SDPOs<br>All SHOs                              | --         |

|    |                                      |  |                |  |  |    |
|----|--------------------------------------|--|----------------|--|--|----|
| 12 | Welfare                              | <ul style="list-style-type: none"> <li>• Use of Govt. Land in possession of police to commercialize that area and with the profit, establishment of welfare fund.</li> <li>• Provision of easy loans to police officers without interest from that fund.</li> <li>• Quick provision of medical facilities and dowry charges.</li> <li>• Formation of police Schools, Hospitals and Universities.</li> <li>• Enhancement of scholarships to children of police officers.</li> </ul> | <b>50%</b>     | <ul style="list-style-type: none"> <li>i. To acquire Govt. Land.</li> <li>ii. Allocation of funds.</li> </ul>  | Police Department  | -- |
| 13 | Redressal of Public Complaint        | <ul style="list-style-type: none"> <li>• Establishment of Complaint Cells at every Sub-Divisional level</li> <li>• Supervision by headquarter</li> <li>• Collection of weekly compliance reports about redressal of complaints</li> <li>• Utilizing the role of Masalhati Committees</li> <li>• Promptitude in registration of FIRs after solid evidences</li> </ul>   | <b>Maximum</b> | Up-gradation of Rescue-15 and all Complaints Cell.   | SP/Inv, Kasur<br>All DSPs/SDPOs<br>All SHOs              | -- |
| 14 | Coordination with Prosecution Branch | <ul style="list-style-type: none"> <li>• Fortnightly meetings with DPP/Kasur</li> <li>• Discussion on issues</li> <li>• Submission of challans/interim reports</li> <li>• Appearance of PWs before the courts of law.</li> </ul>   | <b>Maximum</b> | Strengthen of Legal Affairs Division.  | SP/Inv, Kasur<br>All DSPs/SDPOs<br>DSP/Legal<br>All SHOs | -- |
| 15 | Training of Police Officials         | <ul style="list-style-type: none"> <li>• Combat Training Course</li> <li>• Anti-Riot Course</li> <li>• Investigation Course</li> <li>• Moharrar Training Course</li> <li>• VVIP &amp; VIP Security</li> </ul>  | <b>Maximum</b> | <ul style="list-style-type: none"> <li>i. Up-gradation of Police Lines.</li> <li>ii. Up-gradation of Police Lines Schools.</li> <li>iii. Recruitment of Law Instructors and Drill</li> </ul> | Police Department  | -- |

|    |                                    |   |                |   |   |   |
|----|------------------------------------|---|----------------|---|---|---|
|    |                                    |   |                | Instructors at District Level.  |   |   |
| 16 | Arrest of accused of heinous cases | <ul style="list-style-type: none"> <li>• SP/Investigation, Kasur has been directed to personally supervise investigation of all the cases and ensure early arrest of accused.</li> <li>• SP/Investigation, Kasur has been directed to call the case files and direct the concerned I.Os to conduct useful raids and also keep vigilance of the area as well as family members of the accused persons.</li> <li>• I.Os have been directed to obtain the CDRs.</li> <li>• SHOs have been directed to constitute special teams at police station's level headed by SHO in order to ensure early arrest of the accused.</li> <li>• In the cases in which accused are not nominated, suspects/record holders are being associated with investigation.</li> <li>• SP/Investigation, Kasur has been directed to call the case files and to ensure the medical evidence as well as the D.N.A profiles have been collected by the concerned I.Os.</li> <li>• In case of any laxity on the part of I.Os,</li> </ul> | <b>Maximum</b> | <ul style="list-style-type: none"> <li>i. Manpower</li> <li>ii. Vehicles</li> <li>iii. Specialized/skilled I.Os and establishment of separate investigation unit.</li> <li>iv. Up-gradation of CRO Branch.</li> </ul> | <ul style="list-style-type: none"> <li>SP/Inv, Kasur</li> <li>All DSPs/SDPOs</li> <li>All SHOs</li> <li>All I.Os</li> </ul> | <ul style="list-style-type: none"> <li>i. Murder</li> <li>ii. Kidnapping for Ransom</li> <li>iii. Rape</li> <li>iv. Dacoity / Robbery with murder</li> <li>v. Dacoity / Robbery of Bank</li> <li>vi. Dacoity / Robbery in Jewelry shops</li> <li>vii. Dacoity / Robbery at Highway</li> </ul> |

|  |  |   |  |  |  |  |
|--|--|---|--|--|--|--|
|  |  | <p>departmental action will be initiated against them.</p> <ul style="list-style-type: none"><li>• Patrolling plan at Highways has been revised.</li><li>• Effective patrolling is being ensured.</li><li>• Special Naka Bandi at the sensitive points is being ensured during sunset and sunrise.</li><li>• Police officials are being deployed in general transport in order to avoid such like incidents.</li><li>• Use of metal detectors is also being ensured for checking of passengers.</li></ul> |  |  |  |  |
|--|--|---|--|--|--|--|

## LONG TERM STRATEGY

### Proforma – II

### Long Term (2 – 5 years)

| Sr. No. | Issues                               | Strategy  | Targets    | Resource required   | Responsibilities                                | KPIs   |
|---------|--------------------------------------|---|------------|---|---|--|
| 1       | Terrorism                            | <ul style="list-style-type: none"> <li>• Action against Hardcore and 4<sup>th</sup> Schedulers.</li> <li>• Maintaining Public Order and to deliver effective policing of major events emergencies and public order incidents.</li> <li>• Search Operations with the coordination of CTD.</li> <li>• Strict action against extremists/terrorists with the coordination of Intelligence Agencies.</li> <li>• Protecting vulnerable people in our community.</li> <li>• Protecting people from serious harm.</li> <li>• SP/Investigation, Kasur has been directed to personally supervise investigation of all the cases and ensure early arrest of accused.</li> <li>• SP/Investigation, Kasur has been directed to call the case files and direct the concerned I.Os to conduct useful raids and also keep vigilance of the area as well as family members of the accused persons.</li> <li>• I.Os have been directed to obtain the CDRs.</li> <li>• SHOs have been directed to constitute special teams at police station's level headed by SHO in order to ensure early arrest of the culprits.</li> <li>• Special Naka Bandi at the sensitive points is being ensured during sunset and sunrise.</li> <li>• Use of metal detectors is also being ensured for checking of suspects during patrolling.</li> </ul> | <b>50%</b> | <ul style="list-style-type: none"> <li>i. Manpower</li> <li>ii. More Funds.</li> <li>iii. Vehicles</li> <li>iv. Technology</li> <li>v. Up-gradation of CRO Branch</li> <li>vi. Training from Armed Forces.</li> <li>vii. Establishment of separate Anti-Terrorism Units at District level.</li> </ul> | SP/Inv, Kasur<br>All DSPs/SDPOs<br>All SHOs     | Violent Extremism, Hardcore, 4 <sup>th</sup> Schedulers, Public Order etc. |
| 2       | To increase the percentage of police | Comprehensive strategy is being devised.  | <b>50%</b> | Allocation of Funds.  | Task has been assigned to SP/Inv Kasur, SP/HQrs |  |

|   |  |   |            |                      |   |    |
|---|--|---|------------|----------------------|---|----|
|   | officers in operational posts.   |   |            |                      | Kasur and Establishment Branch.   |    |
| 3 | Develop a clear financial strategy and workforce plan, designed to deliver the aims and objectives.      | Comprehensive strategy is being devised.  | <b>50%</b> | Allocation of funds. | Task has been assigned to SP/HQrs Kasur, Establishment Branch and Accountant.   | -- |
| 4 | Education for Media Management   | Comprehensive strategy is being devised.  | <b>50%</b> | Allocation of funds. | Task has been assigned to SP/Inv, Kasur & Establishment Branch.                 | -- |
| 5 | Completion of Renovation / Alteration of buildings of district police which are in dilapidated condition | A thorough exercise is being chalked out. DSP/HQrs, Kasur and General Branch will chalk out the detail so that all the Police Stations of this District and other police buildings will be constructed on new patterns and models likewise the residence of the police force will be constructed with maximum facilities.   | <b>50%</b> | Allocation of funds. | Task has been assigned to DSP/HQrs and Establishment and General Branch, Kasur. | -- |
| 6 | Image Building   | <ul style="list-style-type: none"> <li>• Capacity building of PROs.</li> <li>• Separate Counter for journalists so that they cannot influence or pressurize normal police station work.</li> <li>• Promotion of welfare schemes.</li> <li>• Official Facebook/Twitter account of Kasur police to highlight the work done by district police.</li> <li>• Media handling team to give response to queries of Journalists in important cases.</li> </ul> | <b>50%</b> | Allocation of funds. | Police Department<br>Establishment Branch                                       | -- |

## **POLICING PLEDGE**

The police service in District Kasur will support law-abiding citizens and pursue criminals relentlessly to keep the city and villages safe from harm. We will:

- Always treat the people fairly with dignity and respect ensuring fair access to police at all times.
- We aim to reach the people for help in emergency situation within 10 minutes after receiving emergency call.
- Respond to every message sent to Police Station and where necessary, provide a more detailed response as soon as we can.
- Answer all non-emergency calls promptly. If attendance is needed, send a mobile, giving an estimated time of arrival.
- Ensure that the police patrolling vehicles are visible and around the area at times.
- Arrange regular public meetings between Community Police Officer to find out the problems and how to correct them, at least once a month.
- Control of Terrorism and violent extremism.
- Implementation of National Action Plan in its true spirit.
- Action against Hardcore and Fourth Schedulers.
- Maintaining Public Order and to deliver effective policing of major events, emergencies and public order incidents.
- Search Operations with the coordination of CTD.
- Strict action against extremists/terrorists with the coordination of Intelligence Agencies.
- Protecting vulnerable people in our community.
- Protecting people from serious harm.
- To develop a more productive flexible workforce and improve our quality of service.
- To increase the percentage of police officers in operational posts.
- Recruit and develop a work force that is more representative of the diverse communities we serve.

## OUR COMMITMENTS FOR THE YEAR 2018-2019

- **Aggressive Policing:**

- Round the clock official working.
- To provide justice to the people at their door step.
- Zero tolerance against eh criminals.
- Initiation of departmental action against the delinquent officers/officials.

- **Establishment of Front Desks:**

- There are total 20 Police Stations in District Kasur.
- Renovation has been completed in all 20 Police Stations.

- **Round the Clock Working:**

Aim of Kasur Police is to provide fair & speedy justice to citizens.

- **Muhafiz Squad:**

- Posting of dedicated staff.
- Round the clock patrolling.
- To reduce the street crime.
- Improvement in training of Muhafiz Squad.

- **Patrolling Plan:**

A comprehensive patrolling plan has been chalked out to sensitize the patrolling officers whereby all the G.Os, circle officers and police station-wise patrolling is being conducted in their respective areas. Due to which many positive results have been achieved to control the crime and to save the Highways. Hence the people of Kasur are feeling safe and living without fear of any kind.

- **Complaint Redressal Mechanism:**

(Police Stations, offices of SDPOs, SP/Investigation and DPO)

- Khuli Katcheri.
- Rescue '15'
- E-mail
- Help Desk for Overseas Pakistanis.
- Complaint Feedback Mechanism

**Khuli Katcheri:**

- Khuli Katcheris are being held in the office of the DPO Kasur on daily basis.
- Duration of Khuli Katcheri is 05 hours daily from 10:00 A.M to 03:00 P.M.
- Proper sitting arrangement for the public at large.



- Approximately 60/70 complaints are being heard on daily basis.
- Patience hearing is being given to the complainants.
- Appropriate orders are being passed to the concerned officers at the spot.
- Response time is 03 days.
- These complaints are being handled by the complaint cell.
- Incharge of complaint cell is an officer of Sub Inspector rank.

**Rescue 15:**

- A new and separate building of Rescue 15.
- Established since 2009.
- 08 complete computer sets.
- Wireless based system.
- Duty in 02 shifts.
- Officer of the rank of SI is overall incharge.
- Rescue 15 passes each call to the District Wireless Control Room.
- District Wireless Control Room immediately passes the said information to the DPO, SP/Investigation and concerned SDPO/SHO.
- Quick response by the concerned SHO/local police.
- SHO/Incharge Police Post himself proceeds to the spot.
- Maintenance of record of each and every call, its duration and action taken.

**Disposal of Complaints (E-mail & Overseas Pakistanis):**

- Complaints are being received through E-mail from C.M Secretariat, office of the IGP and Chief Secretary Punjab.
- Approximately 6/7 complaints are being received from the office of the IGP Punjab on daily basis.
- 7/8 complaints are being received from C.M Secretariat and office of the Chief Secretary Punjab in a month.
- All the complaints received through E-mail/courier are being marked to SP/Investigation, SDPOs of Kasur district.
- Response time for each complaint is 3/4 days.
- Action on these reports is being taken.
- In case of complaint of some emergent nature, immediate action is taken.
- With regard to the complaints against police officials, on the recommendation of the enquiry officer, departmental action is being taken against the delinquents.
- In case the police official is being exonerated by the enquiry officer, the matter is being referred to the joint team headed by a G.O.
- Other complaints are also being dealt with on the same lines.

### **Complaints of Overseas Pakistanis:**

- A Help Desk for Overseas Pakistanis has been established in DPO Office, Kasur.
- These complaints are being received from C.M Secretariat and through the office of DCO Kasur.
- These complaints are being marked to the SP/Investigation or concerned SDPO.
- The officer so deputed is responsible to redress the grievance of the applicant by giving him patient hearing.

### **Complaint Feedback Mechanism (8787)**

- Whenever a complainant comes in DPO office/Police station his complaint is fed into the software.
- An auto-SMS is generated and sent to the complainant and inquiry officer along with the complaint ID.
- The inquiry officer, thus, after inquiry feeds his remarks and ensures sustainability of the complaint.

### **Khidmat Markaz Center**

- Police Khidmat Markaz Center is proving a milestone in facilitating the masses and resolving their problems at the earliest under one roof.
- People are getting police character certificate, FIR copy, vehicle verification and driving licenses etc from this center.

*We will achieve our goals by bringing the criminals in the clutches of law and by providing speedy and fair justice to the people to let them breathe in a crime free society.*

**(Insha Allah)**