

ANNUAL POLICING PLAN
FOR THE YEAR 2018-19



DISTRICT GUJRAT

**District Police Officer,
Gujrat.**

INTRODUCTION

The police have an obligation and duty to function according to the Constitution, law and democratic aspirations of the people. The functioning of the police requires it to be professional, service oriented and accountable to the people. The Annual Policing Plan is expedient to redefine the police role, its duties and responsibilities, as envisaged in the article 32 of Police Order, 2002. This plan sets out the main objectives for policing and tackling crime for the next year. It also sets out the objectives for working with sister agencies to improve community safety and criminal justice system in the district. The Annual Policing Plan reflects areas for the improvement and development, as well as key services which will be maintained. Although an issue may not be a priority, this does not mean that it will not be dealt with; the Police will always respond to emergencies and investigate crimes.

Its major objectives and priorities are to stream line a plan/ strategy, for the achievements of strategic goals, specific targets making the Police a service oriented department. It is a road map to evaluate the police performance i.e. where they are, where they want to be and how in particular time frame.

The activities of the Gujrat Police will be reviewed regularly, thereby ensuring that the most appropriate action is taken to reassure the public and improve community safety throughout the district. Our one year strategy sets out how Gujrat Police aim to achieve its strategic objectives over the year and the greater detail of what will be delivered within the next 12 months is contained within our “Annual Policing Plan for 2018-19”.

MESSAGE FROM THE DISTRICT POLICE OFFICER

According to the prevailing situation, there is dire need to overhaul police infrastructure/system. In this regard, new avenues, plans and strategies have been drawn in pursuance of police order 2002 to achieve desired objectives and targets.

As a matter of fact, things are move pretty fast in our modern and scientific world but I have tried my best to incorporate all the latest developments in policing plan 2018-19. It is the plan to improve the quality of policing. It not only enables the local police to chalk out roadmap for next years policing priorities but also contains elements such as being sensitive to public requirements, incorporating their felt needs in the plan. So it covers whole range of issues from organizational planning, to community participation and public oversight.

Much like the previous policing plans this one is also citizen focused document aimed at improving the quality of police services through better and efficient administration and establishing closer contact with the local community. The Gujrat Police will work more efficiently to combat the crime.

**District Police Officer,
Gujrat**

One Team - One Vision
to make Gujrat a safer place for people

<u>Our Vision and Values</u>
Gujrat Police is “One Team” comprising of police officers / officials, police staff, Elite Police, QRF, GTF, Muhafiz Force, PQRs and other volunteers.

Gujrat Police is a Team that is committed to One Vision "to make District Gujrat a safer place for people"	
To guide us in this endeavour we have clear, strong Values:	
Integrity	<i>We are honest, trustworthy and genuinely accountable</i>
Professionalism	<i>We are committed to excellence and delivering the highest quality of service</i>
Fairness	<i>We act impartially, treating all according to their needs</i>
Respect	<i>We treat all with dignity and value difference</i>
Our Values have been defined by our staff and our communities. They are the standards for which we strive and by which we wish to be judged.	

OUR RESPONSIBILITIES AND DUTIES

Our responsibilities and duties, as per the Police Order 2002, are as under:-

Section 3 of the Police Order 2002. Attitude and responsibilities of police towards the public.–

It shall be the duty of every police officer to–

- (a) Behave with the members of the public with due decorum and courtesy;
- (b) Promote amity;
- (c) Guide and assist members of the public particularly the poor, disabled or physically weak and children who are either lost or find themselves helpless on the streets or other public places; and
- (d) Aid individuals who are in danger of physical harm particularly women and children.

Section 4 of the Police Order 2002. Duties of police.–

(1) Subject to law, it shall be the duty of every police officer to–

- (a) Protect life, property and liberty of citizens;
- (b) Preserve and promote public peace;
- (c) Ensure that the rights and privileges, under the law, of a person taken in custody, are protected;
- (d) Prevent the commission of offences and public nuisance;
- (e) Collect and communicate intelligence affecting public peace and crime in general;
- (f) Keep order and prevent obstruction on public roads and in the public streets and thoroughfares at fairs and all other places of public resort and in the neighbourhood of and at the places of public worship;
- (g) Regulate and control traffic on public roads and streets;
- (h) Take charge of all unclaimed property and to prepare its inventory;
- (i) Detect and bring offenders to justice;
- (j) Apprehend all persons whom he is legally authorised to apprehend and for whose apprehension, sufficient grounds exist;
- (k) Ensure that the information about the arrest of a person is promptly communicated to a person of his choice;
- (l) Enter and inspect without a warrant on reliable information any public place, shop or gaming-house where alcoholic drinks or narcotics are sold or weapons are illegally stored and other public places of resort of loose and disorderly characters;
- (m) Obey and promptly execute all lawful orders;

- (n) Perform other duties and exercise powers as are conferred by this Order, the Code or any other law for the time being in force;
- (o) Aid and co-operate with other agencies for the prevention of destruction of public property by violence, fire, or natural calamities;
- (p) Assist in preventing members of public from exploitation by any person or organized groups;
- (q) Take charge of lunatics at large to prevent them from causing harm to themselves or other members of the public and their property; and
- (r) Prevent harassment of women and children in public places.

(2) Police officer shall make every effort to—

- (a) Afford relief to people in distress situations, particularly in respect of women and children;
- (b) Provide assistance to victims of road accidents;
- (c) Assist accident victims or their heirs or their dependents, where applicable, with such information and documents as would facilitate their compensation claims; and
- (d) Cause awareness among the victims of road accidents of their rights and privileges.

(3) It shall be the duty of a police officer to lay information before a competent court and to apply for a summons, warrant, search warrant or such other legal process as may, by law, be issued against any person suspected of committing an offence.

Section 5 of the Police Order 2002. Emergency duties of police with regard to essential services.

(1) The Government may, in an emergency, by notification in the official Gazette, declare any specified service to be an essential service to the community.

(2) Upon a declaration being made under clause (1) and so long as it remains in force, it shall be the duty of every police officer to obey any lawful order given by a senior police officer in relation to the declaration.

The police are also expected to make every effort to:

- a) Afford relief to people in distress situations, particularly in respect of women and children;
- b) Provide assistance to victims of road accidents;
- c) Assist accident victims or their heirs or dependents, where applicable, with such information and documents as would facilitate their compensation claims; and
- d) Cause awareness among the victims of road accidents of their rights and privileges.

OUR PRIORITIES / TARGETS FOR THE YEAR 2018-19

- To reduce serious violent & volume crime and increase the detection rate.
- To reduce the serious sexual offences especially against children.
- To prevent the burglary and theft.
- To protect vulnerable people and communities.
- To tackle serious and organised criminals.
- To counter terrorism, the threat of terrorism and domestic extremism.
- To reduce kidnapping and extortioning.
- To bring the offenders to justice.
- To tackle the drug-related crime, in particular, the supply of Drugs.
- To secure the trust and confidence of people on Police Force.

Our operational priorities for the year 2017-2018 that will underpin the achievement of our strategic objectives are to:

➤ **Reduce serious violent crime**

This priority focuses on preventing homicide and serious violence, including reducing re-offending and bringing prolific and priority offenders to justice, tackling domestic violence and serious sexual offences and reducing the harm caused by alcohol and drugs. It recognises the importance of managing offences related to the night-time economy with partners through prevention and early intervention.

➤ **Deal effectively with the crime and anti-social behaviour most affecting local communities**

This priority focuses on identifying and reducing the crime and anti-social behaviour most affecting local neighbourhoods, including those areas identified as “high demand”, with specific emphasis on reducing re-offending, bringing prolific and priority offenders to justice and reducing the harm caused by alcohol and drugs. It recognises the importance of working with partners to ensure that community concerns are recognised and dealt with appropriately.

➤ **Tackle organised criminality**

This priority focuses on working collaboratively with other forces and agencies to tackle criminals engaging in serious and organised crime that causes or has the potential to cause significant harm.

➤ **Counter terrorism and domestic extremism**

This priority focuses on tackling criminals who use violence and extreme forms of victimisation for the apparent advancement of a political or ideological position.

➤ **Reduce road casualties**

This priority focuses on reducing the number of people killed or seriously injured on our roads, with a particular emphasis on the education of road users.

➤ **Secure the trust and confidence of people District Gujrat**

This priority focuses on ensuring that every member of Dorset Police delivers the highest quality of service and meets the specific needs of individuals and communities and to meet our General Equality Duty. Fundamentally, to meet the Community Expectation to be - Listened to, Understood, Informed, Protected and Safe.

OUR STRATEGIC PRIORITIES

- To make "District Gujrat" safer.
- To feel this district safer.
- **MEANS A PLACE: THAT NOT ONLY SAFER BUT FEEL SAFER.**

To Make District Gujrat Safer and To Make this district Feel Safer, **OUR COMMITMENT** is that:

- We will act with professionalism and integrity and treat each member of our community with fairness and respect.
- Police Officers will be a visible present at Police Stations, Police Posts, Guards and Check posts and are easy to contact.
- The Public Relations Officer will arrange regular contact opportunities with the community to agree local priorities and listen to local concerns. He will also keep informed about progress made to address local policing priorities.
- We will aim to answer "15" calls straight away and deploy to emergencies as quickly as possible.
- We will answer all non-emergency calls promptly and aim to agree a course of action to suit the individual needs, ranging from giving appropriate advice, attending at an agreed time or referring you to another agency if necessary.
- If someone has been a victim of crime or anti-social behaviour we will keep him informed of progress in his case. We will also inform you of the outcome of the case.
- We welcome the feedback on any part of our service, from any corner, as a means to ensure that we constantly improve the services to make the people of Gujrat District safe and make them feel safer.

THE FOUR "P" STRATEGY:

In relation to terrorism and domestic extremism, Gujrat Police adopts the four "P" Strategy

- Prevent: terrorism by tackling causes
- Pursue: terrorists and their sponsors
- Protect: public from terrorists and threat of terrorism
- Prepare: for the consequences

THE GUJRAT POLICING PLEDGE

Gujrat Police will deliver these priorities, which reflects the Police Force Values and community expectations.

We will always act with Integrity. We will be Professional and treat the people with fairness and respect, ensuring them fair access to our services at a time that is reasonable and suitable. We will listen them, strive to understand their needs and expectations and we will keep them informed. We will work hard to protect them and keep them safe.

We will ensure police patrols are visible and in their area at times when they will be most effective.

We will respond to every call / message and, where necessary, provide a more detailed response as soon as we can.

We will aim to answer “15” calls within seconds / minutes, deploying to emergencies immediately and giving an estimated time of arrival, getting to the people as safely and as quickly as possible. Both in urban and rural areas, we will aim to response as soon as possible.

We will answer all non-emergency calls promptly. If attendance is needed, we will send a patrol giving the caller an estimated time of arrival.

If agreed that attendance is not necessary we will give the caller advice, answer his questions and / or put him in touch with someone who can help.

We will arrange regular public meetings to agree the priorities of community, at least once in a month. We will provide updates on progress, and on local crime and policing issues. This will include the provision of crime maps, information on specific crimes and what happened to those brought to justice.

VISAGES OF POLICING PLAN

The important visages of policing plan are as follows:-

1. TARGETS TO BE ACHIEVED:

- a) Operational targets
- b) Administrative targets

2. MECHANISM TO BE ADOPTED FOR ACHIEVING TARGETS:

- a) Operational Mechanism.
- b) Administrative steps to be taken.
- c) Operational Mechanism may include areas like maintenance of public order, drive against criminals, combating terrorism.
- d) Security of key installations and foreigners.

- e) Free registration of cases.
- f) Fair and speedy investigation.
- g) Prevention of crime.
- h) Contingency plan for meetings emergencies and annual events like Muharram.
- i) Administrative steps inter-alia improvement of police image, Thana culture, community policing, redressal of public complaints, monitoring and vigilance.
- j) Improving discipline accountability.
- k) Raising training standards, merit based recruitment.
- l) Welfare of the force and projects based recruitment.
- m) Computerization.
- n) Financial discipline.

Let us think concretely on these lines, not in term of slogans but in terms of actual measure to develop attentive, cordial and well-ordered policing.

REVIEW

The annual policing plan is the panacea which leads the Gujrat police to achieve strategic goals and specific targets during the next year. The strategic goals, objectives and specific activities highlight the ultimate objective of safer Gujrat. Gujrat Police is committed to provide QUALITY SERVICE in partnership with the community. Guiding principles of its conduct are illustrated by the word “**S.E.C.U.R.E**” which is explained as under:-

SAFETY:

Taking every step aimed at ensuring public safety.

EXCELLENCE:

Effort to maintain high standard of service.

COURTESY:

Effort to serve the public with courtesy and politeness.

UNDERSTANDING:

Developing understanding to public needs and demands.

RESPECT:

Treating everyone with respect.

EFFECTIVENESS:

Ensuring effective and efficient working.

Professionalism, integrity and accountability constitute the core values as far as working of the district police is concerned. The main theme of the plan is to improve police efficiency and effectiveness by building closer citizen-police relationship, better service delivery, and improvement in administration. Against each priority area, a set of goals and targets have been identified. These goals and targets will be achieved through a number of activities which will be completed during the year. Officers have been designated for ensuring successful completion of these activities. It includes strategies to re-orientate the mindset of the Police and make it a people friendly service.

Police Order 2002 is a big leap forward in this direction. It has provided the basic legal foundations on which a new structure of Police Culture can be built. This plan has been prepared after intensive in-house debates, and keeping in mind, government priorities and needs of the people. Public needs have been ascertained through newspapers, media reports and interaction with various stakeholders.

ANNUAL POLICING PLAN, 2018-19

[16.1] CLOSER CITIZEN POLICE RELATIONSHIP:

Gujrat Police will continue its efforts to establish a closer relationship with the local community through various initiatives such as extension of ongoing community policing projects to other areas in the district, bringing improvements in ongoing ADR mechanism at police station level, greater interaction with the community through holding more Open Kachehris and feeling the public pulse through media by Public Relations Cell.

#	Objectives		Targets	Activities	Performance Indicators	Action By
1	Establishing closer liaison with the community	1.1	Effective functioning of existing community policing initiatives and initiation of new initiatives through community policing officer (U.C system)	Monitoring the monthly performance of neighborhood watch in every P.S area	<ul style="list-style-type: none"> • Performance in terms of crime control • Performance in terms of addressing public complaints and solutions • Frequency of police public meetings and participation level • State of Resource allocation 	District Community Policing Officer and In Charge Neighborhood watch project
				Monitoring the monthly performance of Massalihati committees	<ul style="list-style-type: none"> • A mechanism for performance appraisal system to be devised • Performance assessment as per devised performance appraisal system 	District Community Policing Officer
				Initiation of new community policing initiatives in the district (Community involvement preferably in the working of Rescue 15 facilities in the district)	<ul style="list-style-type: none"> • Introduction of at least one project at Kharian, Sadar Gujrat, Headquarter and Sarai Alamgir circles 	SDPOs concerned and District Community Policing Officer
		1.2	Increased police-community dialogue & greater citizen participation in police	Holding of open Kachehris (Special Jumma Kachehris and thrice a week regular Kachehris)	<ul style="list-style-type: none"> • No. of Kachehris held by the DPO and every other GOs • No. of complaints received 	All SsP, SDPOs and SHOs

		affairs		<ul style="list-style-type: none"> No. of the complaints resolved on the spot No. of complaints referred to complaint cell 	
			Establishment of citizen police liaison committee	<ul style="list-style-type: none"> Establishment of office of the CPLC No. meetings held 	DPO
	1.3	Improved Public Relations Management	Establishment of a public relations cell in the district	<ul style="list-style-type: none"> Development of working procedures for the PRO branch Implementation of the working procedures 	DPO
			Media campaign to sensitize citizens about laws and procedures relating to police working and information about police activities	<ul style="list-style-type: none"> Monthly publication of Gujrat police newsletter No. of advertisements, articles, and news printed Number and frequency of advertisements and coverage on electronic channels 	DPO and PRO
			More interactive website	<ul style="list-style-type: none"> Regular updation and monitoring Feedback analysis and prompt response Information sharing 	DPO and PRO

[16.2] BETTER SERVICE DELIVERY:

Gujrat Police is committed to qualitative police for the community and the current Plan has set targets for improving the performance in preventive policing, investigative work, and rescue services. In order to check the menace of terrorism, the district police plans to devise counter terrorism strategies and reorganization of district security branch. The district police will extend full cooperation in implementation of National Judicial Policy 2010.

The district police also plans to establish close liaison with all the components of district criminal justice system through DCJCC, Protecting minorities, disadvantaged and vulnerable groups will remain a priority for Gujrat police. The district police will also facilitate the community in providing access to information under Punjab Police access to information policy.

#	Objectives		Targets	Activities	Performance Indicators	Action By
2	Better prevention and control of crime	2.1	Better prevention of crime	Developing criminal intelligence through better coordination with other agencies	<ul style="list-style-type: none"> No. of frequent meetings with other districts, ranges etc. No of reports generated for sharing criminal intelligence with other formations No. of joint operations carried out 	DPO; SP, Investigation
				Provide visible policing presence through effective deployment	<ul style="list-style-type: none"> Reorganization of beat and patrolling network at PS level 	DPO, all SDPOs and SHOs
				Effective role of Punjab Highway Patrolling Posts in ensuring highway safety	<ul style="list-style-type: none"> Closer liaison between PHPP and PS officials No. of joint meetings held 	DPO & DSP/PHP
				introducing Thikri Pehra, Chowkidara (other forms of citizen involvement in prevention of crime)	<ul style="list-style-type: none"> No. of such programmes initiated Reduction in crime in the area 	DPO; all SsP, SDPOs and SHOs
				Apprehension of absconders, proclaimed offenders and court absconders	<ul style="list-style-type: none"> No. of Persons apprehended 	DPO; all SsP, SDPOs and SHOs
				Identify and reduce organized criminal activities with specific focus on narcotics, gun running,	<ul style="list-style-type: none"> Establishment of organized crime squad No. of staff posted 	DPO; all SsP

			vehicle theft and land grabbing.	<ul style="list-style-type: none"> No. of cases traced increase in convictions for related offences 	
			Improving the quality of emergency services at Rescue Gujrat, Kharian, Jalalpur Jattan and Shadiwal	<ul style="list-style-type: none"> Establishment of Rescue 15 facility at Gujrat City Monitoring monthly performance of the Rescue 15 centres in terms of No. of calls received and their response Development of working procedures for Rescue 15 Gujrat 	DPO, SDPOs and In charge 15 centres
			Busting gangs of known criminals	<ul style="list-style-type: none"> No. of gangs identified No. of gangs busted Amount of recovery made 	DPO; all SsP, SDPOs and SHOs
	2.2	Improvement in quality of Investigations and detection of crime	<ul style="list-style-type: none"> Improvement in the working and usage of crime scene unit during scene of crime investigations 	<ul style="list-style-type: none"> Quarterly awareness sessions for SHOs on crime scene unit Monthly performance review of the Unit in terms of No. of crime scene visited No. of crime scene evidence recovered No. of cases detected through CSU efforts at SOC 	DPO and SP investigation, PSO and In charge Crime Scene Unit
			Monitoring of investigation processes	<ul style="list-style-type: none"> No. of applications submitted for change of investigation through DSB No. of instances when change of investigation has been recommended by the board No. of complaints received in the complaint cell for change of investigation No. of cases initiated by supervisory officers on faulty investigation 	DPO; SP, Investigation, SDPOs

				<ul style="list-style-type: none"> No. of instances when action has been taken against the IO for faulty investigation 	
			3% Increase the rate of detection in violent crime against person	Increase in detection	DPO; SP, Investigation
			5% Increase the rate of detection in violent crime against property	Increase in detection	DPO; SP, Investigation
			10% Increase the rate of detection in street crime	Increase in detection	DPO; SP, Investigation
			Increase the rate of convictions to 60%	Increase in the rate of conviction	DPO; SP, Investigation
	2.3	Closer liaison with all components of criminal justice system	<ul style="list-style-type: none"> Effective coordination through Criminal Justice Coordination Committee 	<ul style="list-style-type: none"> Extending cooperation in implementation of National Judicial Policy 2009 Regular meetings of the committee Devising structured agenda programme for the meeting Liaison with district jail authorities with reference to transportation of UTPs Improving securities in court premises and Bakhshi Khanas Improving the service of summons and warrants Better coordination in other court related issues 	DPO, SP Inv. and DSP Legal
			<ul style="list-style-type: none"> Disciplinary action against negligent police officers with reference to issues raised in DCJCC 	<ul style="list-style-type: none"> Number of instances of departmental action taken Number of instances of criminal action taken 	DPO: SP, Investigation

				<ul style="list-style-type: none"> • Drastic improvement in cases sent for Challan within statutory time line as envisaged by National Judicial Policy 2009 	<ul style="list-style-type: none"> • No. of cases sent for Challan within statutory time line 	DPO: SP, Investigation
				<ul style="list-style-type: none"> • Follow up of case in courts 	<ul style="list-style-type: none"> • % of hearings attended by the Pervi Officer of the concerned police station 	DPO; all SsP and DSP Legal
3	Protecting the district against terrorism and maintenance of public order	3.1	Reduce terrorism incidents and maintain an effective response to terrorist incidents	Better sharing of information with sister agencies working on counter-terrorism activities	<ul style="list-style-type: none"> • No. of meetings with sister agencies • No. of information reports issued to sister agencies 	DPO
				Devising mechanism for preventing and effectively handling the acts of terrorism in the district	<ul style="list-style-type: none"> • Preparation of district based strategy to effectively tackle the acts of terrorism • Preparation of a strategy for precautions against terrorism 	DPO; SP, Investigation, Inspector Security
		3.2	Improvements in intelligence/ information gathering network at district level	Better collection and analysis of information	<ul style="list-style-type: none"> • Reorganization of District Security Branch 	DPO; all SsP
		3.3	Efficient handling of political religious and other events	Through reorganization of district security branch	<ul style="list-style-type: none"> • Liaison with political and religious leaders at all levels • Liaison with labour, student and business community leaders • Better coordination with local administration through regular consultations 	

					<ul style="list-style-type: none"> • Coordination with other stakeholders such citizen committees/ professional associations, peace committees during Muharram and other important events 	
4	Protecting minorities, vulnerable and disadvantaged groups and public access to information	4.1	Improved support to vulnerable and disadvantaged groups by providing and implementing special procedures	Implement of Punjab Police Human Rights and gender sensitization Policy	<ul style="list-style-type: none"> • Establishment of Human Rights Cell • Circulation of the policy • No. of human rights related complaints against police officers 	DPO; all SsP and SDPOs
		4.2	Better public access to information	Implementation of Punjab Police Access to information Policy	<ul style="list-style-type: none"> • No. of request received • No. of requests entertained in the light of the new policy • Women help desks in police stations • Capacity building of women police to deal with gender related issues 	DPO

[16.3] IMPROVEMENTS IN ADMINISTRATION AND WELFARE MEASURES:

The goal of better service delivery cannot be achieved without bringing improvements in administration, towards this end the district police intends to take certain key steps such as improving complaint handling mechanism in DPO office, PS Moharrir branch. A part from ensuring internal accountability through reorganization of IVC and inspection system, internal accountability division (IAD) has been established under the Chairmanship of DSP/Legal as directed by worthy IGP to eliminate the corruption from the Police Department. A prompt action is ensured on the report of (IAD). The district police also attach great significance to gender based policing, capacity building and introduction of modern technologies which figure, in priority list for the plan.

In order to improve the working condition and facilitate the manpower the plan also caters for various welfare measures for the district police.

#	Objectives		Targets	Activities	Performance Indicators	Action By
5	Improvement in service delivery	5.1	Better complaint handling mechanism	Reorganization of Complaint Cell	<ul style="list-style-type: none"> • Formulation of complaint handling protocols • No. of Complaint Cell staff trained in complaint handling protocols and SOPs 	SP HQrs, PSO DPO, In charge Complaint Cell
		5.2	Improvement in PS Moharrir branch	Moharrir's post to be upgraded from Head Constable to ASI	<ul style="list-style-type: none"> • Criteria for the post of Moharrir be formulated • Staff deployed according to the criteria • Posting of women police officers in Moharrir branch 	SP HQrs, In Charge Establishment Branch
6	Effective performance monitoring and evaluation and improved accountability	6.1	Improving efficiency of the organization through incentives and sanctions	Implement performance based rewards and punishment system	<ul style="list-style-type: none"> • No. of persons rewarded or punished under the system 	DPO; all SsP
				Improved internal accountability	<ul style="list-style-type: none"> • Through reorganization of inspection and vigilance cell • Formal and informal inspections by supervisory officers • No. and frequency of inspections 	DPO; all SsP, In charge IVC and PSO DPO

				<ul style="list-style-type: none"> No. of rewards or sanctions consequent to inspection reports/ follow up of inspection reports 		
			<ul style="list-style-type: none"> Effective liaison with District Public Safety and Police Complaints commission when exists 	<ul style="list-style-type: none"> Extending Cooperation in the light of National Judicial Policy 2009 No. of meetings held Rank of police officer participating in the meeting No. of complaints received No. of cases in which action is taken by the police 	DPO	
			<ul style="list-style-type: none"> Effective monitoring of compliance of court directions 	<ul style="list-style-type: none"> No. of cases in which court decisions/ direction were implemented within stipulated time 	DPO; all SsP; DSP/ Legal	
		6.2	Transparency in administration	<ul style="list-style-type: none"> Transfer/posting policy 	<ul style="list-style-type: none"> Transfer/posting to be carried out on the basis of performance of the officers and in accordance with the instructions of Provincial Police Officer 	DPO; all SsP
			<ul style="list-style-type: none"> Merit base recruitment 	<ul style="list-style-type: none"> Recruitment strictly as per criteria fixed by IGP 	DPO	
			<ul style="list-style-type: none"> Effective utilization of investigation cost funds 	<ul style="list-style-type: none"> Devising an effective mechanism for the distribution of cost of investigation funds % of total funds utilised. No. of cases in which funds distributed during the investigation process 	DPO; SP/ Investigation	
7	Promoting gender based policing	7.1	Steps to cater for the special needs of women complainant, Accused and witnesses	<ul style="list-style-type: none"> Deployment of women police at important points in offices and police stations Capacity building of women police officers to tackle gender based 	<ul style="list-style-type: none"> Establishment of women help counters in police stations and DPO offices Posting of women police in PS Moharrir offices No. of training courses No. of women police officers to be trained 	DPO, SP/HQrs

				crime		
8	New technologies for better efficiency and service	8.1	Introducing automation of records and other technologies	<ul style="list-style-type: none"> Automation of Establishment Branch through HR software 	<ul style="list-style-type: none"> Development of software Automation of service records pertaining to officers from inspector to constable level 	DPO; SP/HQrs
				<ul style="list-style-type: none"> Automation of investigation work through case tracking software 	<ul style="list-style-type: none"> Development of software Automation of record pertaining to registered cases 	DPO and SP/HQrs,
				<ul style="list-style-type: none"> Improving the district police website 	<ul style="list-style-type: none"> Regularly updating the district police website Feedback analysis Information sharing 	SP/HQrs and PRO
				<ul style="list-style-type: none"> Encourage e-learning 	<ul style="list-style-type: none"> No. of officers officially trained in IT-related courses No. of officers granted leave for such training at their own expense Use of computers at PS level 	DPO, SP/HQrs
				<ul style="list-style-type: none"> Introduction of CC Camera network for surveillance purposes in Gujrat City 	<ul style="list-style-type: none"> Operation and Management Plan to be prepared Plan to be implemented 	DPO, SP HQrs
9	Better efficiency and service through training and human resource development	9.1	Capacity building of the existing staff	<ul style="list-style-type: none"> Refresher courses for manpower to be organized in district police lines 	<ul style="list-style-type: none"> No. of refresher courses carried out No. of officers trained in such courses Special training course for women police officer will also be planned 	DPO and SP/HQrs,
				<ul style="list-style-type: none"> Special training sessions in various areas pertaining to investigation, arrest, detention and search protocols, rights issues in criminal 	<ul style="list-style-type: none"> No. of special training sessions No. of officers trained 	DPO, SP HQrs

				investigations, investigation of gender based crime, enquiry procedures and preparation and implementation of annual policing plans		
10	Better work environment	10.1	Better buildings and improved logistics	<ul style="list-style-type: none"> Construction, repair, and renovation of police stations, offices and residential buildings 	<ul style="list-style-type: none"> Construction of new buildings for PS Sadar Lalamusa & PS Karianwala Construction of new residences for SHOs, A/Division, B/Division, Civil Line and Larry Adda 	DPO, SP HQrs and DSP HQrs
				<ul style="list-style-type: none"> Improvement in training facilities 	<ul style="list-style-type: none"> Institutional needs assessment for training submitted to the Training Branch in the CPO 	DPO and all Ssp
				<ul style="list-style-type: none"> Optimal allocation of transport 	<ul style="list-style-type: none"> Resource allocation and requirement report submitted to CPO 	DPO
				<ul style="list-style-type: none"> Optimal allocation of equipment 	<ul style="list-style-type: none"> Resource allocation and requirement report submitted to CPO 	DPO
		10.2	Improving policing service at police station level	<ul style="list-style-type: none"> Establishment of one model police station in the district 	<ul style="list-style-type: none"> Formulation of working procedures Provision of adequate resources 	DPO and SP /HQrs,
11	Increased employee satisfaction	11.1	Monetary and other incentives	<ul style="list-style-type: none"> Timely and equitable disbursement of salaries and allowances 	<ul style="list-style-type: none"> % of Salaries and allowances disbursed within stipulated time % of current financial year travelling allowance claims disbursed with in the current financial year 	DPO
		11.2	Rationalization of working hours	<ul style="list-style-type: none"> Rational working hours and grant of leave 	<ul style="list-style-type: none"> Revision of sanctioned manpower for each police station 10% of manpower in each rank entitled for long leave 	DPO; SP/HQrs,
1	Better physical	12.	Increase awareness	<ul style="list-style-type: none"> Promote fitness 	<ul style="list-style-type: none"> No. of sports events organised by the district 	DPO; SP/HQrs,

2	& mental fitness	1	of mental and physical fitness	through education and awareness programmes and incentives	<ul style="list-style-type: none"> • police for police officers • No. of events organised by other organisations in which district's police teams participated • No. of rewards made to officers for results in sporting events 	
				<ul style="list-style-type: none"> • Establish fitness centre at district level 	<ul style="list-style-type: none"> • Establishment of fitness centre at district police lines • Appointment of a relevant staff to the centre 	DPO; SP/HQrs and DSP/HQrs
		12. 2	Improve job satisfaction	<ul style="list-style-type: none"> • Timely implementation of compensation schemes for deceased and invalided officers 	<ul style="list-style-type: none"> • % of cases in which compensation was paid within stipulated time 	DPO; SP/HQrs
		12. 3	Better management of welfare schemes and projects	<ul style="list-style-type: none"> • Effectively utilization of police welfare funds for the employees' welfare 	<ul style="list-style-type: none"> • % of the District Welfare Fund actually disbursed for welfare of officers and their dependents 	DPO; all SsP

➤ Contingency plan for meeting emergencies and annual events like Muharram.

The contingency plan has been established for meeting emergencies and annual events like Muharram.

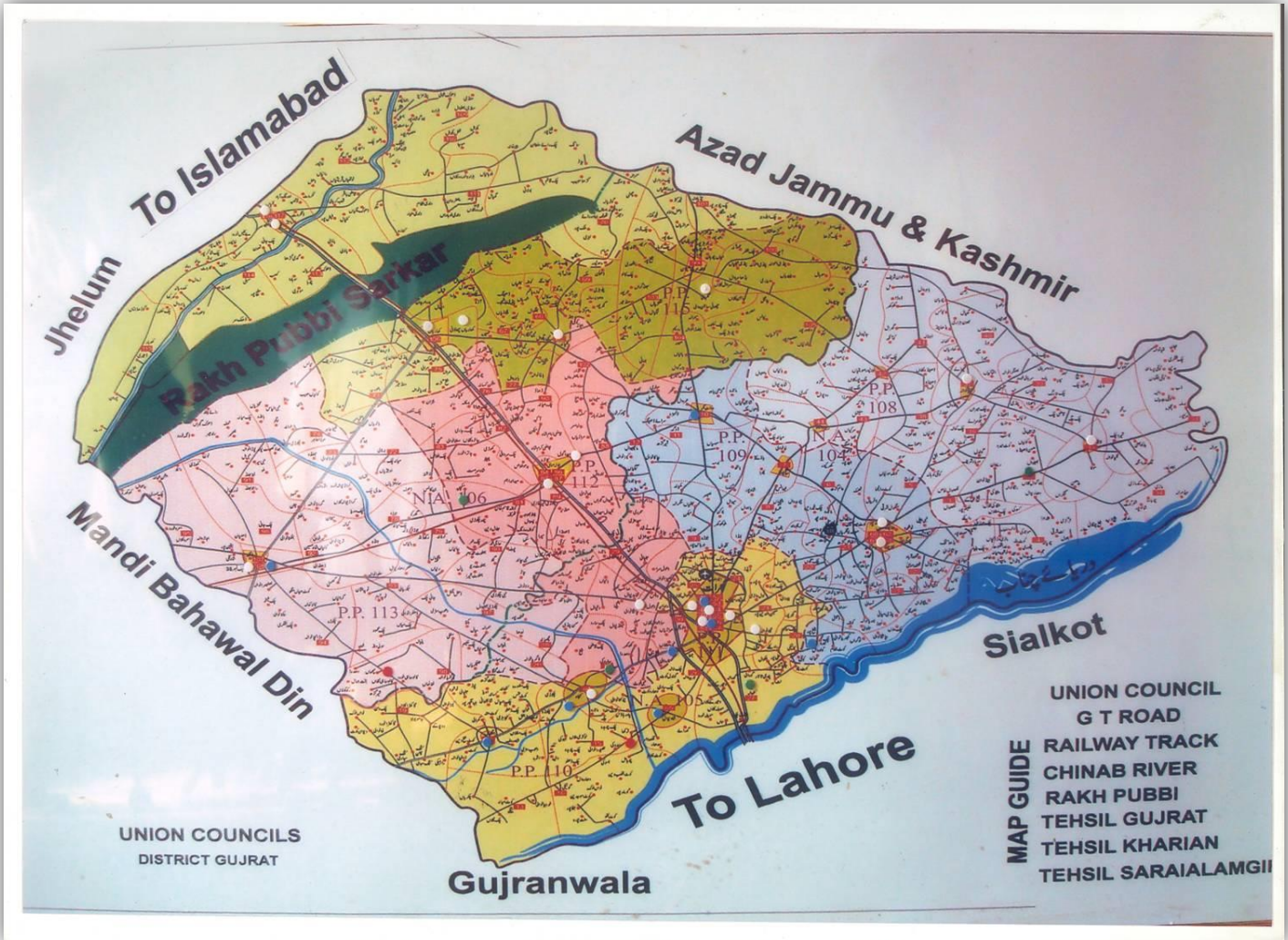
APPENDIX-1

DISTRICT OVERVIEW

17.1 DESCRIPTION OF THE DISTRICT GUJRAT:

The “District Gujrat” was established on 18.03.1849. It has three Tehsils, i.e. Gujrat, Kharian and Sarai Alamgir. The District is located between two major rivers Jhelum and Chenab and is commonly known as Chajjdoab. It is bounded on the North east by District Mir Pur & Bhimber (AJK) on the South East by the river Chenab separating it from the Districts of Gujranwala and Sialkot, on North west by District Jhelum through River Jhelum and from the South west by District Mandi Bahauddin and on the east by river Tawi which separates it from the Sialkot District.

The main body of the District apart from Pabbi, may be described as the lowest slope of the Himalayas extended as far as the town of Dinga and Westward from that point an alluvial plateau of the same character as in other district in the central Punjab.



Little is known about the early history of this District. The town of Gujrat itself is of modern origin, but occupies the site of an ancient city, the foundation of which is traditionally assigned to one Raja Bachan Pal, a Surajbansi Rajput, who emigrated from the lower Gangetic Doab, but of whom nothing more is known. The original name of the city is said to have been Udanagri, the everlasting or sweet-smelling city.

The principal source of the above mentioned history is the settlement report of General Cunningham and Captain H. Mackenzie. This settlement report is the principal work of reference on all matters connected with the District. General Cunningham has also stated that the restoration of the old city was done by Ali Khan, a Gujar. Captain Mackenzie, on the other hand, records the tradition that the city was rebuilt in Sambat 175 (A.D.118) by Rani Gujran, wife of Badr Sen, son of Raja Rasalu of Sialkot. Both accounts ultimately agree in the final restoration of the city in the time of Akbar.

Major Towns of Gujrat District

- Gujrat City
- Kharian
- Lalamusa
- Dinga
- Kotla Arab Ali Khan
- Tanda
- Daulat Nagar
- Karianwala
- Kunjah
- Jalalpur Jattan
- Sarai Alamgir

17.5 POPULATION STATISTICS:

Total Population	28,97,216
Urban	27.7%
Rural	72.3%
Average Household size	6.6
Average annual growth rate	2.1 %
Area	3,192 Sq/Km

LOCATION:

North Latitudes	32-19 to 33-03
East Longitudes	73-31 to 74-28

SOCIO ECONOMIC DATA:

No. of Tehsils	3
No. of Union Councils	117
No. of Villages	1084
No. of Market Committees	5
No. of Hydal power station (Shadiwal U.J.C)	1
No. of Veterinary Hospitals	17

17.6 LAND UTILIZATION:

Total Area	8, 64,225 (Acres)
Cultivated Area	611756 (70.79%)
Un Cultivated Area	252469 (29.21%)

MAIN CROPS:

Crop Vernal (فصل ربيع)	Wheat, Oil Seed, Pulses (gram, lentil)
Crop Autumnal (فصل خريف)	Rice, Sugarcane, Maize, Millet (Bajra), Pulses, (Mong, Mash)

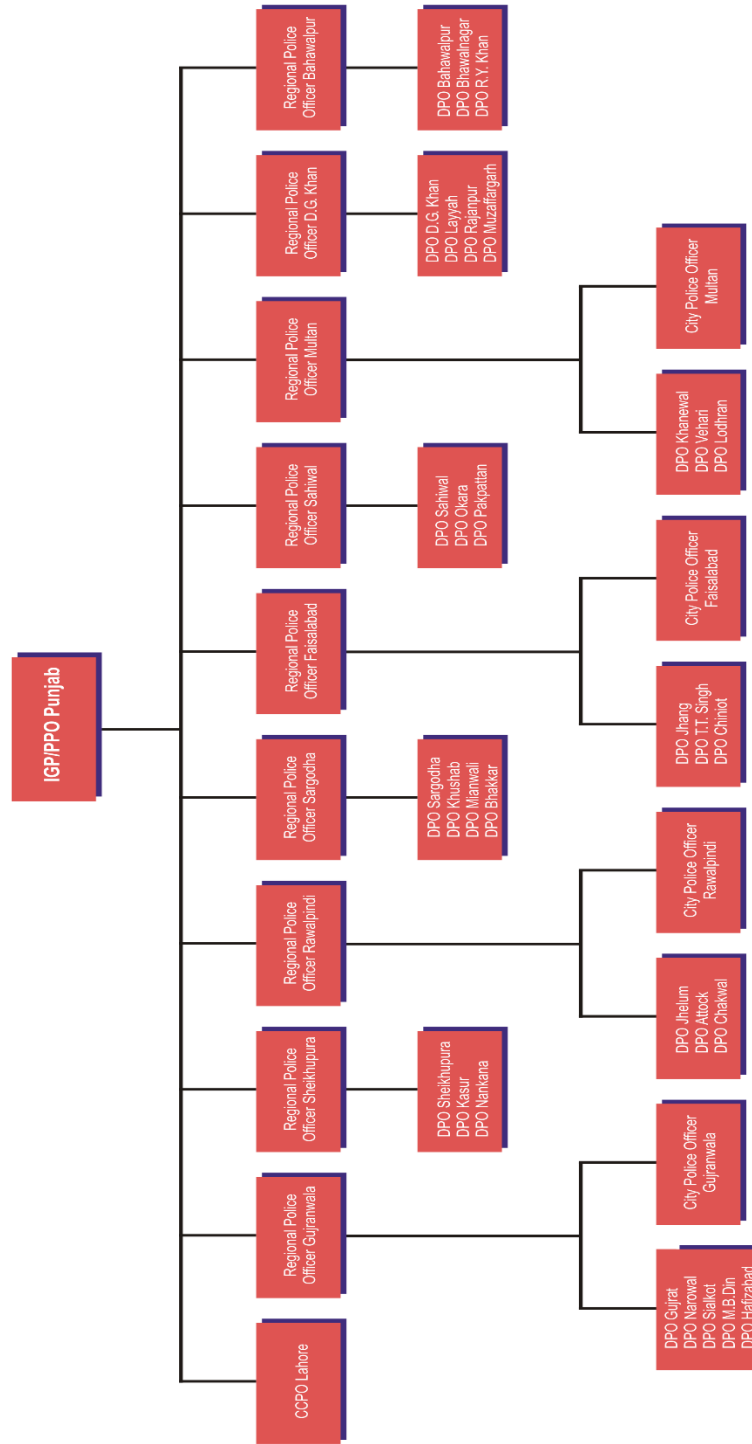
INDUSTRY:

The Urban areas of the District area highly industrialized. There are 118 registered industries in the District. The total industrial units are around 1400. The main industrial sectors are manufacturing of fans, pottery and wood working.

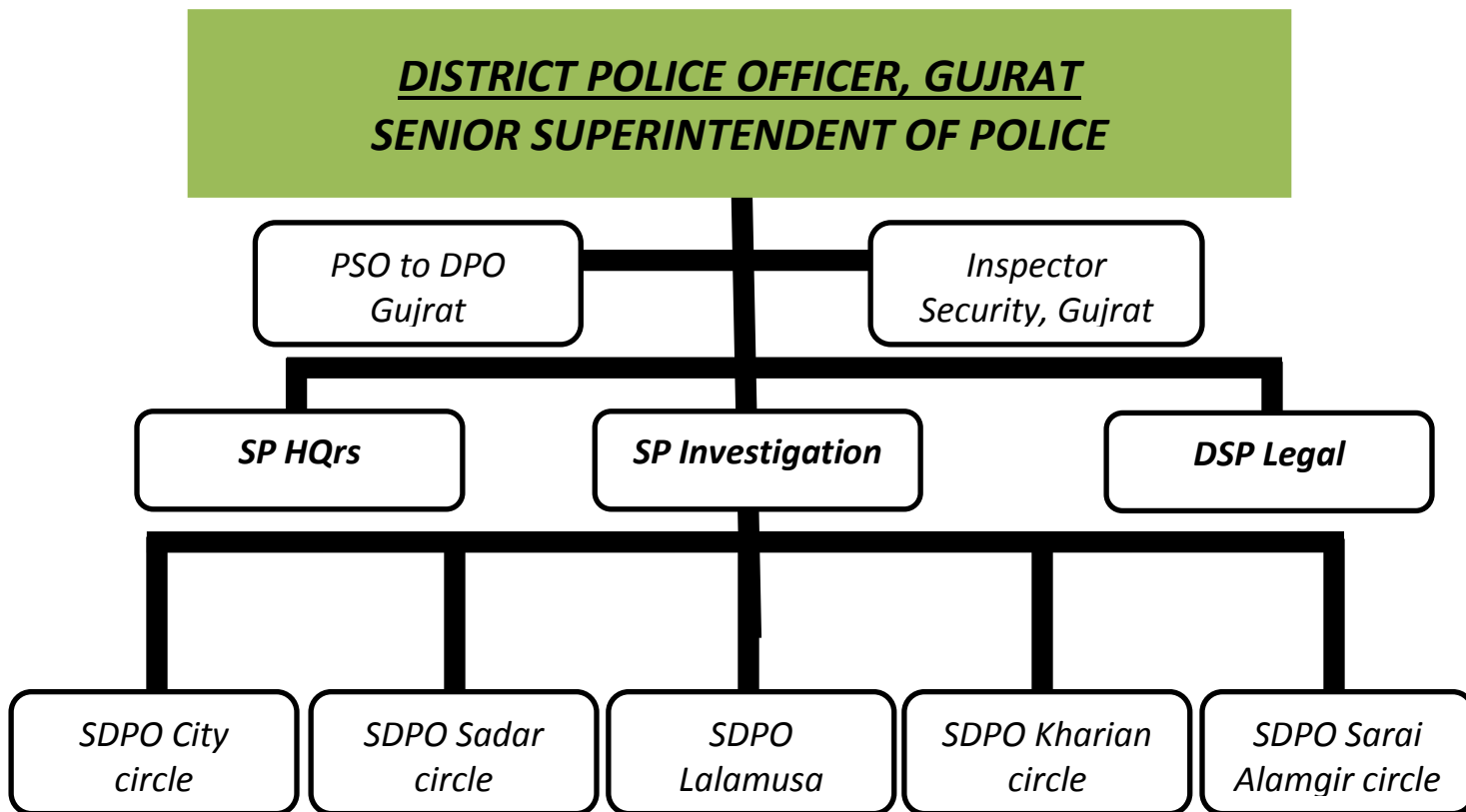
APPENDIX-2

Police information

18.1 FIELD ORGANIZATIONAL CHART OF PUNJAB POLICE:



The Head of District Police (Gujrat Police) is District Police Officer, Senior Superintendent of Police, who is commanding / supervising the Gujrat Police. The command & control structure of Gujrat Police is given below:-



18.3 **ORGANIZATIONAL STRUCTURE:**

The basic territorial division in Pakistan is a district. The head of policing in every district is a District Police Officer (DPO) of the rank of Senior Superintendent of Police (SSP) or Superintendent of Police (SP). Every district is divided into sub-divisions. A sub-division is the responsibility of an officer of the rank of Additional Superintendent of Police (ASP) or Deputy Superintendent of Police (DSP). Every sub-division is further divided into two or more police stations, depending on the area, population and incidences of crime. A police station may further be divided into police outposts. Police outposts are usually provided in areas where the territorial jurisdiction of the police station is so large that it is difficult to manage policing from the location of the police station. Inspectors/Sub-Inspectors are usually assigned to head/Incharge police stations. In that capacity, they will be known as the Station House Officer (SHO).

The District Police (Gujrat Police) have been divided into five territorial divisions / circles. These five circles have further divided into “23” Police Stations and “26” police posts, operating 24/7. The detail is given below:-

18.4 **TERRITORIAL DIVISIONS / CIRCLES:**

- **GUJRAT POLICE**
 - Kharian circle
 - Sadar circle
 - City circle
 - Lalamusa circle
 - Sarai Alamgir circle

i. City circle (4 PSs)

- 1) PS: A-Division
- 2) PS: B-Division
- 3) PS: Civil Lines, Gujrat
- 4) PS: Larri Adda, Gujrat
- 5) PS: Shaheen Chowk

ii. Sadar circle (6 PSs)

- 1) PS: Kunjah
- 2) PS: Sadar Jalalpur Jattan
- 3) PS: City Jalalpur Jattan
- 4) PS: Tanda
- 5) PS: Karianwala
- 6) PS: Daulat Nagar

iii. Lalamusa circle (4 PSs)

- 1) PS: Sadar Gujrat
- 2) PS: Sadar Lalamusa
- 3) PS: City Lalamusa
- 4) PS: Rehmania

iv. Kharian circle (5 PSs)

- 1) PS: Sadar Kharian
- 2) PS: Kharian Cantt.
- 3) PS: Dinga
- 4) PS: Kakrali
- 5) PS: Guliana

ii. Sarai Alamgir circle (3 PSs)

- 1) PS: Sadar Sarai Alamgir
- 2) PS: City Sarai Alamgir
- 3) PS: Bolani

S/No.	Police Post	Situated in the Area of Police Station
1.	PP: Kabli Gate	'A' Division
2.	PP: Shahdola	'B' Division
3.	PP: Khari Khui	'B' Division
4.	PP: Jatuwakal	Civil Lines, Gujrat
5.	PP: Green Town	Civil Lines, Gujrat
6.	PP: Garhi Ahmed Abad	Larri Adda, Gujrat
7.	PP: City Kunjah	Kunjah
8.	PP: Mangowal	Kunjah
9.	PP: Shadiwal	Kunjah
10.	PP: Bilu Sher	Kunjah
11.	PP: Jalalpur Sobotian	Karianwala
12.	PP: Ghazi Chak	Sadar Gujrat
13.	PP: Sheikh Pur	Sadar Gujrat
14.	PP: Moin-ud-Din Pur	Sadar Gujrat
15.	PP: Model Town	Rehmania
16.	PP: Dullanwala	Sadar Lalamusa
17.	PP: Jaatria	Sadar Lalamusa
18.	PP: Saria	Daulat Nagar
19.	PP: Gotriyala	Guliana
20.	PP: Atowal	Sadar Kharian
21.	PP: City Dinga	Dinga
22.	PP: Dhal Bhangash	Dinga
23.	PP: Kalu Sahi	Dinga
24.	PP: Head Khokhran	Dinga
25.	PP: Khohar	Dinga
26.	PP: Shakrila	Bolani

(18.7)

POLICE CONTACTS DISTRICT GUJRAT

(Telephone Numbers & Email Addresses)

SR.#	Designation / Station	Office / Station No.	Email Address
1	DPO Office	9260026 9260027	
2	DPO House	9260027	
3	Addl:SP	9260023	
4	SP/Investigation	9260024	Spinv448@yahoo.com
5	DSP/Legal	9260047, 9260391	dsplegalgujrat@gmail.com
6	DSP/City	9260048	dspcityg@yahoo.com
7	DSP/Lalamusa	7517574	dsplalamusa@yahoo.com
8	DSP/Sadar	3599302	Saddardsp@gmail.com
9	DSP/Kharian	053-9240154	kharianpolice@yahoo.com
10	DSP Sarai Alam Gir	0544- 284242	dspsdposarai@gmail.com
11	DSP/Traffic	9260033 -34	dsptrafficgujrat@gmail.com ,
12	Office Superintendent	9260051	srcbranch1789@gmail.com
13	PA to DPO	9260126	Padpogujrat20@gmail.com
14	PSO to DPO	9260049, 3602215	psotodpo@gmail.com
15	FAX DPO Office & (Exchange)	9260029, 9260030,9260031,32	dpogujratg@gmail.com
16	IT Wing	9260046,3603343	districtpoliceofficergujrat@gmail.com
17	Reader to DPO	9260386	Muhammadasjad14@gmail.com
	Return writer	9260047	rwgujrat@gmail.com
	PO clerk Gujrat		salmanzafarbutt988@gmail.com
	OPHD	9260049	PRO.DPO.OFFICEGUJRAT@gmail.com
18	Account Branch	9260052	Mohdirsan676@gmail.com .
19	Security Branch	9260050	Sbgujrat50@gmail.com
20	OSI Branch	9260054	osiguajrat@gmail.com
21	CRO Branch	3601610	cro.gujrat123@gmail.com
22	Complaint Cell	9260387,9260129	complaintcellgujrat@gmail.co
	Welfare s&Pension Branch		pensionclerkgujrat@gmail.com
23	Police Wireless Control	9260040	
24	Police Lines	9260043	
25	Reserve Inspector	9260045	
26	Police Rest House	9260039	
27	Elite Force	9260041	epfgujrat@gmail.com
28	Elite Force (IP Office)	3601952	

29	Crime Scene Unit	9260379	gujratcsu@gmail.com
30	HRM Branch	3603969	promishrmsgujrat@gmail.com
31	Front Desk Office	3601741	inch.frontdesk.grt@gmail.com
32	ATC Branch		atcgujrat125@gmail.com
33	MT Branch	9260474	gujratmto@gmail.com
34	PS A/Div.	9260020	ps_ativ@yahoo.com
35	PS B/Div.	3523447	psbdivision@gmail.com ,
36	PS Civil Lines	9260044	pscivillinegujrat@gmail.com
37	PS Lorry Adda	3523481	ps.larryadda.gujrat@gmail.com ,
38	PS Shaheen	9260499	psshaheen28@gmail.com
39	PS Sadar Gujrat	3536414	Pssadargujrat786@gmail.com
40	PS Shaheen	9260499	psshaheen28@gmail.com
41	PS Sadar Lalamusa	7510613	ps_sadarlalamusa@yahoo.com
42	PS City Lalamusa	7510574	pscityjlalpurjattan@gmail.com
43	PS Rehmania	3568616	psrehmania@gmail.com
44	PS Kunjah	3381700	pskunjahgujrat@gmail.com
45	PS City Jalalpur Jattan	3592123	pscityjlalpurjattan@gmail.com
46	PS Sadar Jalalpur Jattan	3592124	sadarjppj@gmail.com
47	PS Tanda	3583048	ps.tanda@yahoo.com ,
48	PS Karianwala	3580121	pskarianwala@gmail.com ,
49	PS Daulatnagar	3582799	psdoulatnagar@gmail.com
50	PS Kharian Cantt	7610911	khariancant@yahoo.com
51	PS Kharian Sadar	053-9240156	shokharian@gmail.com ,
52	PS Guliana	7588800	gulianapolice@gmail.com
53	PS Dinga	7401509	psdinga@yahoo.com
54	PS Kakrali	7586010	pskakrali.grt@gmail.com
55	PS Sadar Sarai Alamgir	0544-285944	sadarsaraiguajrat@gmail.com
56	PS City Sarai Alamgir	0544-285938	pscitysagrt@gmail.com
57	PS Bolani	0544-662223	psbolani@gmail.com
58	PP Shahdola	9260291	
59	PP Qabli Gate	9260053	
60	PP Mangowal	3545420	
61	PP City Kunjah	3381715	
62	PP Shadiwal	0341-6029132	
63	Jatowakal	9260425	
64	Sheikhpur	3646094	
65	Rescue 15 Gujrat	9260021-22	rescue15gujrat@gmail.com

18.8 MANPOWER DETAIL:

EXECUTIVE STAFF:

Strength	SPs	ASPs/ DSPs	DSP Legal	Ins. Legal	Ins.	SIs	ASIs	HCs	Const
Sanctioned	3	7	2	6	42	181	222	425	3803
Present	2	5	1	0	41	174	227	386	3554
Shortage	-1	-2	-1	-6	-1	-7	+5	-39	-249

18.9 MINISTERIAL STAFF:

Strength	OS	Stenographer	Assistant	Sr. Clerk	Jr. Clerk	Daftri	Naib Qasid
Sanctioned	1	10	2	8	7	1	13
Present	0	3	3	3	6	0	13
Shortage	-1	-7	+1	-5	-1	-1	0

18.10 MENIAL STAFF:

#	Name of Post	Sanctioned Strength	Posted	Difference
1	Electrician	2	1	-1
2	Painter	1	1	0
3	Carpenter	1	1	0
4	Mason	1	1	0
5	Barber	3	3	0
6	Tailor	2	2	0
7	Water Carrier	1	1	0
8	Langri	6	5	-1
9	Cobbler	1	1	0
10	Sweeper	54	30	-24
11	Gardner (Mali)	6	5	-1
12	Plumber	1	1	0
13	Khalasi	1	1	0
14	Dhobi	1	2	+1
15	Cycle Mistri	1	1	0
16	Watchmen	4	3	-1

18.11 TRANSPORT:

#	Type of Transport	Available
1	Toyota Jeeps	3
2	Toyota Pick-ups	101
3	Shehzore Pick-ups	5
4	Pick-up Science Lab	2
5	Prison Vans	10
6	Busses	5
7	Trucks (Medium)	1
8	Ambulance	1
9	Mobile Canteen	2
10	Coaster (Medium)	1
11	Motorcycles	1
12	Toe Trucks (Medium)	107

18.12 Additional Resources Required for Implementation of the Plan

The additional resources required include the transportation facility, the requirement has been calculated by the respective branches of the district police and the detail is given below:-

i. TRANSPORTATION:

#	Type of transport	Requirement
1	Toyota Jeeps	3
2	Toyota Pick-ups	30
3	Prison Vans	5
4	Busses	4
5	Trucks	1
6	Ambulance	1
7	Coaster	2
8	Motorcycles	100

APPENDIX-3
CRIME PROFILE

19.1 - ALL REPORTED CRIME - PERIOD FROM 01.01.2018 TO 31.12.2018

#	Crime	Detail	No. of cases
1	Crime Against Person	Murder	107
		Attempted Murder	102
		Hurt	338
		Assault	82
		Rape	43
		Gang Rape	4
		Kidnapping/Abduction	249
		Kidnapping for ransom	0
		13-14/7/79 IL	0
		18/7/79 IL	0
		354 PPC	54
		354-A PPC	0
		377 PPC	48
		Rioting	0
		Fatal Accident	47
Non Fatal Accident	47		
	Total	1121	
2	Crime Against Property	Dacoity	14
		Robbery	155
		382 PPC	48
		Burglary	115
		Cattle Theft	66
		Vehicles Theft	191
		Other Theft	349
		411 PPC	11
		Vehicle Snatching	30
			Total
3	Local & Special Laws	Prohibition Ordinance	1261
		Arms Ordinance	1114
		Gambling Ordinance	43
		Electricity Act.	289
		Other Local & Special Law	846
	Total	3553	
4	Other Misc: Crime	188 PPC	51
		212-216 PPC	175
		292 PPC	0

		294 PPC	0
		295 to 298 PPC	4
		430 PPC	0
		506 PPC	77
		Other offence	1811
		Total	7771

19.2 ARREST OF POs:

Total No. of proclaimed offenders POs arrested during the period from 01.01.2018 TO 31.12.2018 in the district is **“4,803”**.

19.3 RECOVERY OF NARCOTICS AND ARMS:

The detail of recovery of narcotics and illicit arms during the period from 01.01.2018 TO 31.12.2018 is given below.

#	Type		Detail	Recovery
1.	Narcotics	i.	Heroin	4.848
		ii.	Charas	344.559
		iii.	Opium	0.039
		iv.	Lahan (Litters)	710
		v.	Liquor	7424
		vi.	Working Still	16
		vii.	Drunker Arrested	164
2.	Illicit Arms	i.	Kalashnikovs	68
		ii.	Riffles	62
		iii.	Guns	115
		iv.	Revolvers	44
		v.	Pistols	879
		vi.	Carbines	6
		vii.	Hand Grenades	0
		viii.	Knives/Daggers	2
		ix.	Cartridges	25571

ARREST OF GANGS

The detail of arrest of gangs during the period from 01.01.2018 TO 31.12.2018 is given below:-

Total No. of Gangs	68
Accused arrested	236
Cases traced	398
Property recovered (Value in Rs.)	44,73,5300/-

19.4 POLICE ENCOUNTERS:

The detail of Police Encounters during the period from 01.01.2018 TO 31.12.2018 is given below:-

Total No. of encounters	5
Policemen Martyred.	-
Policemen Injured.	2
Criminals Killed.	4
Criminals Injured.	-
Criminals Arrested.	-

CONVICTION RATE:

Total cases decided.	5969
Convicted	2955
Conviction rate	50%

GLOSSARY / ABBREVIATIONS:

The abbreviations used in the Annual Policing Plan, 2016-17 have been given below:-

APP	Annual Policing Plan
ASI	Assistant Sub Inspector
ASP	Assistant Superintendent of Police
BHU	Basic Health Unit
CAs	Court Absconders
CC	Complaint Cell
CCTV	Closed Circuit Television
CD	Civil Dispensaries
CNG	Compressed Natural Gas
Const.	Constable
CPLC	Citizen Police Liaison Committee
CPO	City Police Officer
CRO	Criminal Record Office
CSU	Crime Scene Unit
DCJCC	District Criminal Justice Coordination Committee
DHQ	District Headquarter
DPO	District Police Officer
DSB	District Standing Board
DSP	Deputy Superintendent of Police
DWF	District Welfare Fund
FC	Force Constable
GOs	Gazzeted Officers
Govt.	Government
GT Road	Grand Trunk Road

GTF	Grand Trunk Road Force
HC	Head Constable
HQRs	Headquarters
HR Cell	Human Rights Cell
IAD	Internal Accountability Division
IGP	Inspector General of Police
Ins.	Inspector
IO	Investigation / Investigating Officer
IP	Inspector of Police
IT Wing	Information Technology Wing
IVC	Inspection & Vigilance Cell
Jr. Clerk	Junior Clerk
KM	Kilometer
MNA	Member of National Assembly
MPA	Member of Provincial Assembly
MPS	Model Police Station
OS	Office Superintendent
OSI	Orderly Sub Inspector
PA	Personal Assistant
PHP	Punjab Highway Patrol
PHPP	Punjab Highway Patrolling Police
POs	Proclaimed Offenders
PP	Police Post
PPO	Provincial Police Officer
PQR	Police Qaumi Razakar
PRO	Public Relations Officer
PS	Police Station
PSs	Police Stations
PSO	Personal Security Officer
PSP	Police Service of Pakistan

QRF	Quick Response Force
RD	Rural Dispensaries
RHC	Rural Health Center
SB	Security Branch
SDPO	Sub-Divisional Police Officer
SHO	Station House Officer
SI	Sub Inspector
SOP	Standard Operating Procedure
SP	Superintendent of Police
SP/Inv.	Superintendent of Police Investigation
Sq/Km	Square Kilometer
Sr. Clerk	Senior Clerk
SSP	Senior Superintendent of Police
SsP	Superintendents Of Police
Steno	Stenographer
TA/DA	Travelling Allowance / Daily Allowance
THQ	Tehsil Headquarter
TMA's	Tehsil Municipal Administrations
UC	Union Council
UHF	Ultra High Frequency
UTPs	Under Trial Prisoners
Vet.	Veterinary
VHF	Very High Frequency
WHD	Women Help Desk

CONTACT DETAILS:

<u>DPO Office Address:</u> The District Police Office, Kachehri Chowk, Gujrat.	
DPO Office Contact #	DPO House Contact #
053-9260026	053-9260027
Mobile Contact # (Operator DPO General)	Mobile Contact # (Operator DPO Feedback)
0300-4008368	0300-0830303

Our Moto is....

“Live To Serve.”
