

**ANNUAL POLICING PLAN**  
**FOR THE YEAR 2018-19**



**DISTRICT BAHAWALNAGAR**

**District Police Officer  
Bahawalnagar**

## **FOREWORD**

Article 32 of the Police Order 2002 provides that head of District Police shall prepare Annual Policing Plan which shall include objectives of the policing, financial resources likely to be available during the year, targets and mechanism for achieving them. It has further been provided in the said article that the plan would be got approved from the District Public Safety Commission but at present District Public Safety Commission is not functional in this District.

So far as, contents of Policing Plan 2018-2019 are concerned, it has been prepared, keeping in view the aforementioned provisions of the Police Order 2002, directions of the high ups, pattern of crime and social behavior in the District. Lack of factories and cottage industry has resulted in poor economic conditions. Poor job opportunities and inflation have aggravated crime situation.

The undersigned assumed the charge of District Police Officer, Bahawalnagar on 05.08.2018. Previously, Cap. ® Mustansar Feroze, was working as Head of the District Police.

Efforts have been made to efficiently use the available resources in maintaining law and order, prevention and detection of crime and in curbing sectarianism, terrorism and extremism. The District Police Bahawalnagar are committed to play a positive role in the administration of Criminal Justice system.

Different projects e.g. Khidmat Markaz, HRMIS, PROMIS and DLIMS have been started by utilizing Information Technology. We are committed to leave no stone unturned in the discharge of our statutory duties for providing excellent policing services to the people of district Bahawal Nagar.

**(AMARA ATHAR) PSP**  
District Police Officer,  
Bahawal Nagar.

## INTRODUCTION

Bahawalnagar District is predominantly an agricultural district, being situated between river Sutlej and Pak-Indian Border. In the past, it remained integral part of State Bahawalpur but in the year 1952, this district got its separate entity as a district. However, now it is a part of Bahawalpur Region.

In terms of physical characteristics, this district can be divided into 'Hithar'(riverain belt), 'Uttar" (settled area) and Cholistan. Hithar and Cholistan are less developed and have lesser socio-economic development as compared to 'Uttar' region. Cholistan is a mass of sand with sand dunes rising at certain places to the height of even 100 feet.

It consists of 5 sub-divisions namely Bahawalnagar, Chishtian, Haroonabad, Minchinabad and Fortabbas with 22 Police Stations, 8879 Sq.KMs of area with a population of 2.61 Millions. This district is inhabitant mostly by settlers from upper Punjab who have brought their old feuds with them and thus they indulge in crime against persons. The inhabitants of river belt are however, active in crime against property.

Bahawalnagar is also a developing district and needs new roads. Bhukan Pattan Bridge on Sutlej River is present to link the district with Pakpattan and Sahiwal districts while a new bridge on the same river has also been constructed to link Tehsil Minchinabad to Pakpattan. However, metal road from river to Pakpattan is still under construction. Extension in important towns has started a process of urbanization which still continues. People from more densely populated areas of interior Punjab are still attracted to this district because they consider that there are charming prospects of earning livelihood by bringing barren land under cultivation.

The people of this district are generally religious minded and followers of different schools of thought. Religious leaders exercise considerable influence over the people. Occasionally religious controversy creates law and order situation for the District Police. However, during the last year, no untoward incident took place in the area. The activities of religious/sectarian figures are closely and constantly kept under surveillance.

In this district, poor condition of metal roads and driver's/vehicle's faults result in traffic accidents. Traffic Police is making efforts for the maintenance of traffic discipline. From Bahawalnagar to Haroonabad, Chishtian, Hasilpur (District Bahawalpur) and district boundary adjacent to Tehsil Arifwala District Pakpattan carpeted metal roads have been constructed but Bahawal Nagar to Minchinabad road and roads in Haroonabad, Fortabbas sub-divisions are in poor condition which need immediate attention of the concerned departments .

## **POLICE ORGANIZATION**

The District has five Police Sub-Divisions comprising of 22 police stations.

No. of Sub-divisions = 05

No. of Police Stations= 22

No. of Police Posts. = 02

### **SUB-DIVISION SADAR BAHAWALNAGAR.**

1. PS City "A" Division Bahawalnagar.
2. PS City "B" Division Bahawalnagar.
3. PS Sadar Bahawalnagar.
4. PS Dunga Bunga.
5. PS Madrissa.
6. PS Takhat Mahal.

(Police Post Qasimka is also in its jurisdiction).

### **SUB-DIVISION CHISHTIAN.**

1. PS City A/Division Chishtian.
2. PS City B/Division Chishtian
3. PS Sadar Chishtian.

(Police Post Chak Dadu is also in its jurisdiction).

4. PS Dahranwala.
5. PS Shehr Farid.
6. PS Bakhshan Khan.

### **SUB-DIVISION HAROONABAD.**

1. PS City Haroonabad.
2. PS Sadar Haroonabad.
3. PS Faqirwali.

### **SUB-DIVISION MINCHINABAD.**

1. PS Minchinabad.
2. PS Mcleod Ganj.
3. PS Mandi Sadiq Ganj.

4. PS Ghumandpur.

#### **SUB-DIVISION FORTABBAS.**

1. PS Fortabbas.
2. PS Khichiwala.
3. PS Marot.

#### **CRIME PROFILE**

1. Crime against person.
2. Crime against property.
3. Local and Special Laws.
4. Miscellaneous.

#### **ANALYSIS OF CRIME SITUATION WITH PARTICULAR EMPHASIS ON LAW & ORDER.**

The District Police by using their available resources are trying their utmost to avoid the occurrences of heinous crime and to control law and order situation. Systematic patrolling has been arranged round the clock to ensure the police presence at every corner. Whenever any occurrence of heinous nature takes place the police of the nearest police station reach the spot and give hot pursuit to the criminals and provide safety cordon to avoid the recurrence of such crime. All B.Cs addicted to heinous crime have been identified and are under police surveillance. As compared with the previous financial year, during the financial year 2017-2018, the crime against property has decreased under heads i.e. Dacoity, Cattle Theft and Ordinary Theft by 5, 42 and 22 cases, respectively and increased under heads Robbery and Burglary by 30 and 37. The crime under head Auto Mobile Theft also decreased by 08 cases. We are constantly focusing on reducing crime against property and have devised a plan for this purpose. We are closely monitoring activities of Target Offenders and persons released from Jails in the cases of Crime against Property. Most of the criminals who indulge in this crime are outsiders and infiltrate from long zigzags of adjoining districts of Bahawapur, Pakpattan, Vehari and Okara. In order to combat the crime and criminals on possible routes of influx and efflux of out-laws, systematic patrolling by especially established mobile squads has been introduced. The police strength at exit/entry points of the district has also been increased with modern devices. Biometric checking is also being ensured at these points. The data of stolen vehicles, P.Os & C.As have also been made available with the concerned staff. The timings at which the out-laws used to commit heinous crime were calculated and stringent measures were taken to prevent the occurrences of heinous crime. At present, there is no threat to law and order situation in this district.

The crime against person showed that during the financial year 2017-2018, it decreased under heads Attempt to Murder , Abduction for Ransom and Hurt by 14, 01 and 19 cases, respectively and increased in heads of Murder, Rape/Gang Rape, Sodomy and Kidnapping/Abduction by 18, 49, 06 and 15, respectively. All SDPOs/SHOs have been directed to ensure preventive action against all rival groups besides effecting compromises at large scale for avoiding any incident of crime against

person. To control the crime of kidnapping for ransom SOP devised by the CPO, Lahore is being implemented in letter & spirit.

## **VISION**

Professionalism, services orientation and accountability to the people constitute our vision.

## **MISSION**

The mission of the Bahawalnagar Police is to work in collaboration with the community to prevent, reduce and deter crime. We are committed to the citizens of Bahawalnagar and the men and women of our department to provide professional police service in an ethical, courteous and impartial manner. In furtherance of this mission, we are also committed to the following values represented by the law enforcement stars we wear.

## **VALUES**

The District Police Bahawal Nagar are striving to uphold the following values promoting professionalism and trust:-

- i. Professionalism.
- ii. Integrity.
- iii. Commitment.
- iv. Excellence.
- v. Accountability.
- vi. Fairness and transparency.

## OBJECTIVES OF POLICING

1. To minimize the crime rate through prevention & detection.
2. To increase citizen participation in the Police programmes through "Community Policing".
3. To improve the operation of Police Department through the acquisition of equipment, technology and recruitment of high quality manpower in the force.
4. To effect maximum arrest of Proclaimed Offenders, Court Absconders and Military Deserters.
5. To prevent the sale and use of narcotics.
6. To ensure security at all important events including Moharram-ul-Haram, Eid, Religious events of minorities and elections etc.
7. To develop intelligence to bust criminal gangs.
8. To de-weaponize the society by confiscating illegal weapons.
9. To execute maximum number of warrants and service of summons.
10. To ensure safe custody of the under trial prisoners from jails to Courts and Courts to jail.
11. To ensure maximum recovery of stolen/robbed goods, motorcycles, motorcars and other vehicles.
12. To ensure smooth flow of traffic throughout the district and to minimize major and minor roadside accidents.
13. School safety and youth security initiatives through presentations, counseling and parents' conferences and watch over after school programme of the kids.
14. To provide necessary legal support to other departments in the discharge of their duties.
15. To assist the Government during different kinds of natural disasters.

### **Crime.**

#### **Crime against Person.**

Sr. No.	Offence	2017-2018	2016-2017	Increase	Decrease
1.	Murder.	86	68	18	-
2.	Attempt to Murder.	53	67	-	14
3.	Hurt	386	405	-	19
4.	Rape/Gang Rape	108	59	49	-
5.	Abduction for Ransom.	-	1	-	1
6.	Sodomy.	29	23	6	-
7.	Kidnapping/Abduction.	216	201	15	-
<b>Total:-</b>		878	824	54	-

### **Terrorism.**



By the grace of Almighty Allah, no incident of terrorism took place in the financial year 2017-2018.

**Crime against property.**

Sr. No.	Offence	2017-2018	2016-2017	Increase	Decrease
1.	<b>Dacoity.</b>	7	12	-	5
2.	<b>Robbery.</b>	108	78	30	-
3.	<b>Burglary</b>	181	144	37	-
4.	<b>Cattle theft.</b>	172	214	-	42
5.	<b>Other Theft</b>	338	360	-	22
<b>Total:-</b>		<b>806</b>	<b>808</b>	<b>-</b>	<b>2</b>

**Auto mobile theft.**

Sr. No.	Offence	2017-2018	2016-2017	Increase	Decrease
1.	Auto Mobile Theft.	139	147	-	8

**Crime against children and women.**

Sr. No	Offence	2017-2018	2016-2017	Increase	Decrease
1.	<b>Hurt</b>	65	79	-	14
2.	<b>Rape.</b>	108	59	49	-
3.	<b>Sodomy</b>	29	23	6	-
4.	<b>Kidnapping/Abduction</b>	180	181	-	1
<b>Total:-</b>		<b>382</b>	<b>342</b>	<b>40</b>	<b>-</b>

Note:- The above figures are included in the table of Crime against Person mentioned at page No. 07.

**Action under local & special laws (cases).**

Sr. No	Offence	2017-2018	2016-2017	Increase	Decrease
1.	<b>Weapons</b>	816	1017	-	201
2.	<b>Drugs</b>	1125	1649	-	524
3.	<b>Misc.</b>	1670	1717	-	47
<b>Total:-</b>		<b>3611</b>	<b>4383</b>	<b>-</b>	<b>772</b>

**Preventive action.**

Sr. No	Section of law.	2017-2018	2016-2017	Increase	Decrease
1.	<b>107/151 Cr.P.C.</b>	3183	3521	-	338
2.	<b>55/109 Cr.P.C.</b>	276	206	70	-
3.	<b>55/110 Cr.P.C</b>	282	570	-	288

**Maintenance of public order.**

Sr.	Offence	2017-2018	2016-2017	Increase	Decrease
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<b>No.</b>					
1.	<b>No.of Processions.</b>	38	38	-	-
2.	<b>Peaceful</b>	38	38	-	-
3.	<b>Violent</b>	-	-	-	-

**Traffic accidents.**

<b>Sr. No.</b>	<b>Offence</b>	<b>2017-2018</b>	<b>2016-2017</b>	<b>Increase</b>	<b>Decrease</b>
1.	<b>No.of Serious Accidents.</b>	66	69	-	3
2.	<b>No.of persons killed.</b>	75	79	-	4
3.	<b>No.of persons injured.</b>	272	296	-	24

**National Action Plan.**

<b>Sr. No.</b>	<b>Offence</b>	<b>2017-2018</b>	<b>2016-2017</b>	<b>Increase</b>	<b>Decrease</b>
1.	<b>The Punjab Sound System (Regulation) Act, 2015.</b>	615	573	42	-
2.	<b>Hate Material Cases (295 to 298-C PPC, Section 9 &amp; 11-W ATA).</b>	.5	2	3	-
3.	<b>The Punjab Maintenance of Public Order Ordinance, 2015.</b>	8	10	-	2
4.	<b>The Punjab Information of Temporary Residants Act, 2015.</b>	149	139	10	-
5.	<b>The Punjab Prohibition of Expressing Material On Walls (Amendment) Ordinance, 2015.</b>	143	91	52	-
6.	<b>The Punjab Arms Ordinance, 1965.</b>	817	1017	-	200
7.	<b>The Punjab Security of Vulnerable Establishments Act, 2015.</b>	99	129	-	30

**Miscellaneous.****Gangs Busted.**

(For the period from 01.07.2017 to 30.06.2018.)

No.of Gangs	No.of Members Arrested	Gang	No.of Traced out.	Cases	Detail of Recovery in million
19	66		117		9.558

**Police Encounters.**

(For the period from 01.07.2017 to 30.06.2018.)

No.of Police Encounters	No. of Police Officials.		No. of accused		
	Martyred	Injured	Killed.	Injured.	Arrested
6	1	-	5	-	-

**ARREST OF P.Os, C.As & M.Ds**

(For the period from 01.07.2017 to 30.06.2018.)

	Previous Balance.	Added	Total	Arrested	Struck off	Balance.
<b>POs.</b>	921	2485	3406	2569	-	837
<b>CAs.</b>	938	1023	1961	1295	-	666
<b>MDs</b>	508	35	543	-	20	523

**General review of the state of policing for the period from 01.07.2017 to 30.06.2018. Under major heads.****Crime against Person.**

Offence.	Reported.	Detected	No. of accused involved	No. of accused arrested	%age of arrest
<b>Murder</b>	86	82	198	159	80
<b>Attempted Murder.</b>	53	53	147	116	79
<b>Hurt</b>	386	384	1679	1427	85
<b>Rape/Gang Rape</b>	108	108	198	173	87
<b>Abduction for Ransom.</b>	-	-	-	-	-

**Crime against Property.**

<b>Offence.</b>	<b>Repo rted</b>	<b>Detected</b>	<b>No. of accused involved</b>	<b>No. of accused arrested</b>	<b>%age of arrest</b>	<b>%age of Reco very.</b>
<b>Dacoity.</b>	7	7	40	27	67	64
<b>Robbery.</b>	108	104	259	189	75	71
<b>Burglary.</b>	181	177	427	295	69	63
<b>Auto Mobile Theft</b>	139	121	259	193	75	73
<b>Theft.</b>	510	503	1310	1027	78	72

## **GOALS/TARGETS TO BE ACHIEVED**

### **Operational.**

Operational priorities of District Police for the financial year 2018-2019 are as under:-

- Maintenance of Public Peace & Order.
- Drive against Criminals.
- Combat against terrorism.
- Sectarian harmony.
- Effective control over violent crime.
- Security of Sensitive Installations, Foreigners and Dignitaries.
- Free and Prompt Registration of Cases.
- Ensuring Fair and Speedy Investigation.
- Preventing Heinous Crime against Person and Property.
- Prompt and Professional Response in Calls for Service.
- Contingency plan for meeting emergencies and annual events like Moharram.
- Promotion of Police-Public Liaison.
- Control over traffic accidents.

### **Administrative.**

Administrative priorities of District Police for the year 2018-2019 are as under:-

- Improvement of police image.
- Change in Thana Culture.
- Community Policing.
- Redress of Public Complaints.
- Monitoring and vigilance.
- Improving discipline and accountability.
- Help/Service Oriented Police.
- Merit-Based Recruitment and Promotion.
- Raising training standards.
- Welfare of the force and projects being implemented.
- Computerization.
- Good behavior with the Public.
- Financial discipline.

## **Mechanism to achieve targets.**

### **Plan for operational Targets:**

Comprehensive strategy is being implemented to achieve the targets, which are as under:

#### **I. Maintenance of public peace and order.**

- Remain alert to maintain peace and order during public protests.
- Resort to minimum and necessary use of force dispersing an unruly mob or tracking a violence prone situation.
- Regulate processions and public gatherings in accordance with Police Order, 2002, Criminal Procedure Code and Police Rules.
- Maintain peace and harmony during Muharram, national days and on special occasions.
- Work in unison with public representatives for maintaining of peace and order in accordance with government policy.
- Develop a Control Room to monitor law and order situation during Moharram-ul-Haram and other important events.
- Security Checking through integrated security officials team.
- Installation of CCTV Cameras on Police Vehicles and routes of the processions etc.

#### **II. Drive against Criminals.**

- Pursue Target Offenders and POs and reduce their number by at least 60% by end of financial year 2018-2019.
- Action u/s 88 Cr.P.C against all Proclaimed Offenders.
- Addition of maximum hidden POs and follow-up of their arrest.
- Help Ehtesab Bureau and Special Courts in arrest of wanted persons.
- Action u/s 514 Cr.P.C against sureties of Court Absconders through learned Courts.
- Arrest of POs having Head Money and borne on Black Book and Red Book.
- Action against Harborers and patronizers of criminals.
- Combing operations in crime infested areas.
- Action against illicit arms, narcotics and prostitution dens.
- By name allotment of POs to different IOs and SHOs for their early arrest.
- Round the clock patrolling and proactive policing.
- Installation of trackers in all patrolling vehicles of Police and their real time, round the clock monitoring through Control Room.
- Computerized/Online FIRs.
- Computerization of Criminal Record of offenders.
- Surveillance of Hotels/Sarae/Guest houses and rented building through software application.
- Patrons of criminal and men of influence harboring absconders or criminals would be special target of the District Police in order to ensure rule of law.

### **III. Combat against terrorism.**

In order to achieve control over terrorism, the following measures have been adopted:-

1. Vigilant eye on the activities of the activists of the proscribed organizations and persons on 4<sup>th</sup> Schedule of ATA 1997.
2. Deployment of force and installation of CCTV Cameras at Mosque/Imam Bargahs, Churches and Shrines etc.
3. Updating the list of Afghan Trained Boys.
4. Action against the harborers of the activists.
5. Deployment of force in plain clothes to watch over the activities of the suspects at the vital installations and important public areas.
6. Implementation of security plans for security of Court Houses and Judges. .
7. Constitution of special Teams for the arrest of Sectarian POs/Terrorists.
8. Security of the persons on Hit-List.
9. Updating the record of property dealers, regarding the persons who obtain rented houses through them. Like-wise updating of record of Hotel/Sarai visitors.
10. Surveillance of Hotels/Sarae/Guest houses and rented buildings through software application.
11. Action against chanda collection and hate material.
12. Ban on fiery speakers.
13. Close coordination with sister intelligence agencies.

### **IV. Sectarian Harmony.**

- Close liaison and contact is being maintained with the prominent leaders of all sects.
- Holding of regular meetings with the Members of District Peace Committee including the notables of all sects.
- Special steps are taken to ensure the sectarian harmony for effective security arrangements especially during the Moharam-ul-Harram and all other religious occasions.
- Equal and even handed treatment with all sects.
- Implementation of Punjab Sound Systems (Regulation) ACT, 2015.
- Meetings of Interfaith harmony.
- Implementation of National Action Plan.

### **V. Effective Control Over Violent Crime.**

In order to achieve control over violent crime against person i.e. Murder, Attempted Murder etc, timely preventive measures are initiated, against inimical parties even in

case of minor disputes. Moreover, in families where old enmity subsists, the parties are persuaded to compromise through conciliatory efforts of the respectable and local public representatives.

**VI. Security of sensitive installations, foreigners and dignitaries.**

- Security against sabotage of all key installations.
- Security of Government functionaries and buildings against suicide attacks and bomb blasts.
- Security of all foreigners, including Chinese national, involved in development projects.
- Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc.
- Coordination on security matters with Armed Forces, and Intelligence Agencies.

**VII. Free and prompt registration of cases.**

- Open door policy' Establishing complaint centres and holding Khuli Katchehries by the DPO, SDPOs and SHOs in mosques and other places.
- All criminal cases, particularly against property will be registered freely and promptly.
- Cases would preferably be registered on written statement duly signed by the complainants.
- Reporting rooms in all police stations to be upgraded.
- Redressal of grievances of public through designated District Complaint Officer (SP/Investigation) regarding non-registration of cases.
- Establishing Women Help Desk at DPO Office with female staff.
- Establishing Front Desks in all Police Stations staffed with well educated I.T. familiar Police Station Assistants/Senior Station Assistants.
- Establishing Women Desks at all Police Stations for facilitation of the Women victims.
- Citizen Feedback Model for having feedback of general public regarding action taken by police to redress their grievances.

**VIII. Ensuring fair and speedy investigation.**

- Monitoring through early dispatch of case diaries.
- Investigation of Special Report cases will be accorded the highest priority.
- SHOs will hold weekly meetings; DSsP/SDPOs will hold two meetings in a month and SP/Investigation and DPO will hold fortnightly/monthly meetings to review and monitor investigations.
- Complete/Interim/Incomplete challans will be submitted before trial courts within 14+3 days.
- Investigation teams will be constituted in each investigation section of the police station in accordance with volume of crime based on average statistics of last five years.
- Punishments to the Investigating Officers failing to finalize investigations within stipulated period and rewards to those showing efficiency and merit.

- Use of scientific aid for the investigation purposes.
- Refresher courses for Investigating Officers with the help of judiciary and prosecution department.

**IX. Preventing Heinous Crime against Person and Property.**

- Reduce incidents of highway robberies in the district.
- Utilization of Punjab Highway Police for Nakabandies and general hold ups.
- Special attention will be given to control heinous crime against property.
- The *following measures* are taken to prevent crime.
  - Proactive policing.
  - Preventive policing.
  - Training and capacity building.
  - Improved detection and prosecution.
  - Involvement of community policing.
  - Police image-improvement measures.
  - Special initiatives for improvement of police station, traffic management and highway safety.
  - Regular Inter-District meetings.

**X. Prompt and Professional Response in Calls for Service.**

- Rescue-15 would be a model response center for citizens' calls for service or information. The District Police will reach the door steps of citizens in less than 05 to 10 minutes.
- Rescue-15 Response Center has been improved utilizing Information Technology and monitoring of feedback. The complainants/informers are being updated through SMS.
- A Police Ambulance shall invariably be stationed at Rescue-15 Center and shall respond in criminal cases of attack or medical emergencies.
- Close coordination with Rescue 1122 and hospitals.
- Stolen/snatched vehicles data has been stored in Rescue-15 Center for professional input to patrolling officers or investigators.
- Emergency response mechanism in case of gruesome acts of terrorism, law and order situations or natural calamities has been developed in Rescue-15 Center.
- School Security Management System has been installed at Central Control Room.

**XI. CONTINGENCY PLAN FOR MEETING EMERGENCIES AND ANNUAL EVENTS LIKE MOHARRAM.**

Following measures have been adopted for maintenance of peace and tranquility during emergencies and annual events like Moharram:-

- A comprehensive security plan has been prepared with specific duties of available manpower.
- Mock exercise on different occasions.
- Close coordination with the other agencies, especially with Civil Defence, Hospitals and Intelligence Agencies.



- Close surveillance of suspects and persons of 4th Schedule of ATA, 1997 and other elements of sectarian/terrorist organizations e.g. ATBs, LMEs and RsGB.
- Banning and detention of fiery speakers of sectarian organizations.

**XII. Promotion of Police-Public Liaison.**

- Be responsive and work in coordination with the Community through appointment of community police offers in various police stations.
- Work with NGOs in creating awareness about policing priorities and promote public tranquility.

**XIII. Control over Traffic Accidents.**

Following measures have been adopted for effective control over fatal accidents:-

1. Action against rash and reckless driving.
2. Cancellation of Driving Licenses and route permits in case of fatal accidents.
3. Briefing to the road users.

# **PLAN FOR ADMINISTRATIVE TARGETS**

## **I. Improvement of police image.**

- The primary strategy and device for building up a sound public image of the Police Force is overall concrete and tangible out-put, significant achievements in prevention and detection of crime widely splashed in the media, highly decent and attitude for the redressal of their grievances in matters relating to Police for which officers and Jawans of the district Police have been thoroughly briefed with elaborated instructions. The delinquents shall be dealt with strict departmental action commensurate with the gravity of the violative conduct.
- Open Katchehries in Mosques are also being arranged for the improvement of police image.
- Gifts, sweets and toffees are distributed among children by visiting different localities and schools.
- Participation in different events arranged by Educational Institutions, different departments and Civil Society.
- Highlighting police good performance in the media.
- Radio Katchehri on local FM Radio for having feedback of general public and to know their grievances.
- Complainants visiting DPO Office are served with tea or cold drinks as per weather conditions.

## **II. Change in Thana Culture.**

- In order to improve the image of Police in general public, change in “Thana Culture” is indispensable. In order to achieve this goal well-furnished reception rooms have been established at police stations to provide public friendly and congenial environment. Front desks are the latest example of this initiative.
- Well educated and I.T. familiar Police Station Assistants and Senior Stations Assistants has been posted at all front desks.
- Strict accountability is being ensured. Complaints against police personnel are decided on priority basis and delinquents are punished adequately.
- District Complaints Cell is exercising its role effectively.
- Regular courses are being arranged at District Police lines.

## **III. Community Policing.**

- Participation of public in prevention of crime.
- Building mutual trust and co-operation.
- Impartial services to every segment of society.
- Minimum use of Force.
- Fixation of time by SDPOs and SHOs for hearing public complaints.
- Establishment of Model Police Stations.
- Frequent meetings with public representatives and notables of the area.

- Frequent meetings with the representatives of Civil Society Organizations including Anjuman-e-Tajran and Peace Committees etc.

#### **IV. Redress of public complaints.**

- a. The public complaints received from the Courts as well as offices of Prime Minister, Chief Minister Punjab, Chief Secretary, Punjab and IGP etc. will be disposed of on priority basis.
- b. The complaint cell already working in the DPO Office has been improved.
- c. Establishment of Women Help Desk under woman police officer.
- d. Every complaint, whether false or true, must be responded to by telephone call, letter, email or SMS.

#### **V. Monitoring and Vigilance.**

- i. Monitoring of submission of challans, police torture cases, service of summons/warrants, arrest of POs/CAs at district and sub-division level. .
- ii. Vigilance by posting special officers/officials for different tasks. .
- iii. Surprise visits to the police stations/police posts and judicial lock-ups..
- iv. Strict action against police torture and illegal detentions. .
- v. Installation of trackers and CCTV Cameras on Police Patrolling vehicles.

#### **VI. IMPROVING DISCIPLINE AND ACCOUNTABILITY.**

- i. Establishment of Internal Accountability Branch by posting honest and experienced police officers.
- ii. Zero tolerance policy against complaints of police torture and corruption and misbehavior.
- iii. Rewards to the police officials / officers showing excellent results and merit based working during their services.
- iv. Refresher courses with the help of religious scholars and other prominent figures.

#### **VII. Help/IT Oriented Police.**

- This means responding to incidents, which are not crime. Providing help and assistance to lost children and mentally retarded people, making good name to the department. Assistance in flood or other emergencies improve the image of police.
- The district police are committed to provide necessary services to the citizens of Bahawalnagar.

**VIII. Merit-Based Recruitment and Promotion.**

- a. Merit-based recruitment of Constables to fill all vacancies..
- b. Merit-based promotion to the ranks of Head Constable.

**IX. RAISING TRAINING STANDARDS,**

At district level Police Lines School has been revived and short/refresher courses are being arranged to improve the quality of investigation and behavior of the police with general public. Besides this, Advance Investigation and TOT Courses are also being arranged regularly.

**X. Welfare of the force and projects being implemented.**

The following steps have been taken at district level for welfare of the force and their families.

**a. Financial Aid to Widows.**

During the current financial year, special attention was paid to the welfare of the force and especially welfare of the 32 widows of late police employees. An amount of Rs. 3509367/- is being paid to all the widows on quarterly basis.

**b. Welfare of Widows of Martyrs of Police Force.**

This important aspect of the welfare of the force is never ignored and on the eve of different occasions i.e. 23<sup>th</sup> March, 04<sup>th</sup> August and Eid-ul-Fitar in the year 2017-2018 an amount of Rs. 248000/- was distributed to widows/legal heirs of 24 Martyrs of police force .

**c. Educational Scholarships for the Children of Employees.**

During the previous academic year, the amount of Scholarship of Rs. 976182/- was paid to the 41 police officials received from CPO, Punjab, Lahore.

The following are further projects/targets of the District Police for welfare of the force:-

- I Establishment of Primary school for the children of Police Personnel.
- II. Establishment of Police Welfare Petrol Pump.
- III. Vaccination of Hepatitis of 100% of the personnel.
- IV. Treatment of Hepatitis Patients of Police on priority basis.

#### **d. Installation of mobile tower.**

A tower of Mobilink Company has been got installed in the land of PS Sadar Bahawal Nagar and its income is being utilized for welfare of the police.

#### **XI. Computerization.**

The following IT related projects have been initiated in this district.

- HRMIS. (Human Resource Management Information System).
- Driving Licensing Issuance Management System.
- Case Flow Management System (CFMS).
- Police Record and Office Management System (PROMIS).
- E-policing in Punjab Highway Patrol (PHP)
- Vehicle Tracking.
- Automation of Rescue-15.
- Citizen Feed Back Model.
- Police Security and Route Deployment System(PSRDS)
- Development of Police Websites of all Districts of Punjab.
- Daily Crime Report System (D.C.R) in Investigation Branch
- Extra Initiatives Taken by Provincial Investigation Branch.
- Online verification through NADRA.
- Hotel Eye.
- Tenant Registration System.
- Tracking of Patrolling Vehicles.
- Women Help Desk.
- Online Complaint Management System.
- Monitoring of Security Staff through Android Phones.
- Automated Rescue-15 Centre.
- Installation of CCTV Cameras on patrolling vehicles.
- Real time monitoring of security arrangements during Moharram-UL-Haram etc.
- Call Data Analysis.
- School/Bank Alarm system.

Besides above, necessary computer training is also being imparted to the police officials.

#### **XII. Good behavior with public.**

Public cooperation is of paramount importance for intelligence collection, combating crime, maintaining Law and Order and delivering justice. Its importance is increased particularly during Muharram, Ramzan or other periods of religious significance or political turmoil. With this objective no one can under estimate the significance of police-public relation. Therefore, we aim to keep ourselves in constant contact with medi-men, NGOs workers, public representatives, members of Peace/Mohafiz Committees and such other people representing the cross section of society.

### **XIII. Financial Discipline.**

The statement of financial resource expected to be made available by the Provincial Government during the financial year, 2018-2019 is as under:-

<b>Code</b>	<b>Head of account.</b>	<b>Available.</b>
A011-2	Total Pay.	517045000/-
A012-1	Total Regular Allowances.	418911000/-
A012-2	Total Other Allowances.	984000/-
AO 3201	Postage & Telegraph	45000/-
AO 3202	Telephone Trunk Calls.	3657000/-
AO 3302	Water Charges.	58000/-
AO 3303	Electricity Charges.	13019000/-
AO 3304	Hot & Cold Weather.	131000/-
AO 3402	Rent of Office Building.	69000/-
AO 3407	Rate & Taxes	660000/-
AO 3805	TA to Govt. Servant	1808000/-
AO 3807	POL Charges.	45560290/-
AO 3901	Stationery Charges.	2592000/-
AO 3902	Printing Charges.	736000/-
AO 3905	News Papers.	66000/-
AO 3907	Advertisement.	141000/-
AO 3914	S.S. Funds.	600000/-
AO 3917	Law Charges.	-
AO 3918	Fair Exhibition.	12000/-
AO 3953	Investigation Cost.	3275000/-
AO 3955	Computer Stationery	1034000/-
AO 3970-001	Other Charges.	7234600/-
AO 3970-001	Other MPS.	360000/-
AO 3970-044	Cost of Tents & Palls.	146000/-
AO 4114	Encashment of LPR.	15808000/-
A13001	Transport Charges.	5506000/-
A13101	Machinery & Equipment.	921000/-
A13201	Furniture and Fixture.	321000/-
AO 3805	TA to PQRs.	1376000/-
AO 3906	Uniform to PQRs.	86000/-
AO 9701	Purchase of Furniture.	-
AO 3303	Other Works.	4250000/-

## HUMAN RESOURCES

Sanctioned and present strength in all ranks.

	Sanctioned	Present.
D.P.O.	1	1
S.P/Inv:	1	1
DSP	8	7
DSP/Legal	3	1
Inspectors	42	15
Inspector/Legal.	7	1
Sub-Inspectors	120	114
A.S.Is.	194	180
H.Cs	202	185
Constables	1758	1545

### Transport.

TYPE	TOTAL	ON ROAD	OFF ROAD	CONDEMNED	REMARKS
Jeep.	4	4	-	-	-
Pick-Ups	79	79	-	-	-
Pick-Shezore.	5	5	-	-	-
Buses	3	3	-	-	-
Trucks	1	1	-	-	-
Prison Van	6	5	1	-	-
Motorcycle.	88	82	6	-	-
Car	-	-	-	-	-
Forensic Dalla.	1	1	-	-	-
Ambulance	1	1	-	-	-
<b>Crime Scene Unit</b>	1	1	-	-	-
<b>Water Boozer</b>	1	1	-	-	-
<b>TOTAL</b>	<b>190</b>	<b>183</b>	<b>7</b>	-	-

### Buildings.

P.Ss in proper Building	17.
P.Ss in rented Buildings.	1 (PS City B/Division Chishtian)
P.Ss in other Department Buildings.	2 (PS Marot =Railway Department, PS Mandi Sadiq Gunj working in building of VTI, Mandi Sadiq Ganj.
P.Ss without proper Buildings.	3 (City "B" Division working in the Building of office of the Rescue 15) (The building of PS Bakhshan Khan was constructed on self help basis). PS Sadar Haroonabad working in barracks of PS City Haroonabad.

### **Under Construction Buildings.**

The following Buildings are under construction:-

- i. PS Marot.
- ii. PS Dahran Wala.

### **Buildings completed during the last year.**

The following Buildings were completed during the last year:-

- i. PS Meclod Gunj.

### **Shortage of Residences.**

SPs	1
DSP/SDPO	8
SHOs	19
Others.	45

### **Shortage of Offices**

SP/Investigation.	1
SDPOs	3
DSP/Legal.	1
DSP/Investigation.	1
DSP/OCB.	1

### **Communication.**

Base Sets	54
Mobile Sets	155
Pocket set.	217
P.Ss without wireless base sets.	4 (PSs i.e. PS City "A" Division, Bahawalnagar, PS City "B" Division, Bahawalnagar, PS Sadar Bahawalnagar and PS City "B" Division, Chishtian) + 1 (CIA).
P.Ps without wireless sets.	-
P.Ss without telephone.	-



## **Pre-requisites to make the plan a success.**

### **Accommodation facilities.**

In the recent past, the Government of the Punjab has sanctioned more vacancies of Constables in District Bahawal Nagar, if these vacant seats are fulfilled; the district police have no residential accommodation in shape of barracks etc. to shelter the newly recruited force. Moreover, the provisions of bath rooms and latrines will also be necessitated to cope with the situation along with reasonable messes and canteen. For this purpose, the construction at least 4 barracks with attached bath rooms/latrines would be required. Out of which one barrack and water purifying plant has been installed at Police Lines Bahawal Nagar out of welfare fund during the previous year.

### **Construction of police buildings.**

During the financial year 2017-2018, construction of building of Police Post, Chak Dadu have been started. In future proper buildings of Police Stations Sadar Haroonabad, Bakhshan Khan and Mandi Sadiq Gunj are required to be constructed on priority basis. The constructions of the buildings of Police Station City "A" Division, Bahawal Nagar, City Haroonabad, City Chishtian, Bakhshan Khan, City "B" Division, Bahawal Nagar and Mandi Sadiq Ganj as well as SDPO Sadar Bahawal Nagar Office will be got included in ADP schemes on priority basis. So far as PS Sadar Haroonabad is concerned, suitable land is being obtained for construction of its new building. The building of Judicial Malkhana Sadar Bahawal Nagar will also be got included in ADP scheme with the help of D.C. Office, Bahawal Nagar. The building of Chowki Qasimka should also be newly constructed as at present it is working in old building of PS Takhat Mahal.

### **Provision of motor boats.**

To combat the crime in the riverain area, 10 motor boats/launches are required by the District Police Bahawal Nagar.

### **Supply of transport.**

District Police Bahawal Nagar is provided with official vehicles for their duties, but this existing fleet strength is insufficient and it needs gradual replacement of about 30% to 40% on yearly basis.

Total No. of vehicles available =190

Total No. of vehicles required =105

Most of the Districts of the Province have been provided with mobile canteens but this district is facing severe problems in the supply of food to the jawans and officers on duty.

### **Metal detectors and walk through gates.**

The importance of metal detectors and walk through gates can not be denied. At least 150 metal detectors and 10 walk through gates may kindly be sanctioned for the district police.

**Bomb disposal squad.**

To eliminate acts of terrorism and sabotage, District Police Bahawal Nagar would need to raise at least one bomb disposal squad with equipment. It is requested that necessary steps for its provision may be sanctioned to this district at the earliest.

## **CONCLUSION**

By the grace of Allah Almighty, the District Police Bahawal Nagar are performing and are able enough to maintain law and order alongwith prevention and detection of crime despite limited financial and human resources. Inshallah, the District Police of Bahawal Nagar are ready to face any challenge in the discharge of their duties and they have, now, come with more determination to achieve the objectives/targets laid down in the instant plan. At the same time, it is realized that the District Police cannot work without the cooperation of the Provincial Government. It is hoped that all this will certainly stand with us. The District Police will play its role in effective administration of criminal justice and improving image of Police Department.

It is prayed to “**AL-MIGHTY ALLAH**” to bless the Police Department courage and enthusiasm to protect the life and Property of the Public and to achieve other goals to curb the crime. **(Aameen)**.

**(AMARA ATHAR) PSP**  
District Police Officer,  
Bahawal Nagar.